

**Service contracts relying heavily on the deployment of non-skilled workers in the past three financial years**

|   | 2019-20 |        |       |        | 2020-21 |        |       |        | 2021-22 (as at February 28, 2022) |              |       |        |
|---|---------|--------|-------|--------|---------|--------|-------|--------|-----------------------------------|--------------|-------|--------|
|   | FEHD    | LCSD   | GPA   | HD     | FEHD    | LCSD   | GPA   | HD     | FEHD<br>Note                      | LCSD<br>Note | GPA   | HD     |
| Number of contracts   | 167     | 107    | 7     | 232    | 174     | 103    | 7     | 236    | 173                               | 99           | 7     | 239    |
| Number of outsourced non-skilled workers  | 11 756  | 10 966 | 2 245 | 15 042 | 12 197  | 10 720 | 2 414 | 15 302 | 12 384                            | 11 213       | 2 532 | 15 601 |
| Percentage of outsourced non-skilled workers to the department's overall manpower | 102%    | 110%   | 793%  | 147%   | 106%    | 106%   | 700%  | 147%   | 106%                              | 111%         | 723%  | 149%   |

Note: Information provided by FEHD and LCSD is as at December 31, 2021.