

**Forecast of Submissions on Creation/Retention/Re-creation of
Supernumerary Directorate Posts in the Financial Year 2022-23
(as at 31.5.2022)**

Table 1 – Supernumerary directorate posts planned for submission to the Establishment Subcommittee/Finance Committee for the remainder of the Financial Year 2022-23

Bureau/ Department/ Office	Purpose	Rank	Proposed Creation	Proposed Retention/ Re-creation	Notional Annual Salary Cost at Mid-point (\$)	Duration¹
Buildings Department	To provide dedicated directorate support to head the Village Houses Section in overseeing the implementation of the enhanced strategy against unauthorised building works in New Territories Exempted Houses as well as other related duties.	Chief Building Surveyor / Chief Structural Engineer (D1)		1	1,923,600	5 years
Development Bureau	To provide directorate support in taking forward various policy initiatives to increase and expedite land supply, including the redevelopment of brownfield sites and revitalisation of industrial buildings; undertaking a legislative review to streamline development processes; implementing initiatives related	Administrative Officer Staff Grade C (D2)		1	2,283,600	3 years

¹ The indicated durations are approximate figures. The actual durations will be subject to the dates approved by the Finance Committee.

Bureau/ Department/ Office	Purpose	Rank	Proposed Creation	Proposed Retention/ Re-creation	Notional Annual Salary Cost at Mid-point (\$)	Duration¹
	to increasing land supply (including Lung Kwu Tan reclamation and re-planning of Tuen Mun West area); and overseeing the implementation of the funding scheme to support the use of vacant government sites.					
Education Bureau	To assist in overseeing implementation of new measures arising from new education policies, to enhance support for schools and to step up communication with schools and the community so as to gauge feedback and sentiment on education policies and measures more effectively.	Principal Education Officer (D1)	+2		3,847,200	4 years
Fire Services Department	To strengthen the dedicated support of its manpower at the directorate level to supervise the amendment of the Fire Safety (Buildings) Ordinance (Cap. 572) and steer the implementation of measures related to policies on enhancing	Deputy Chief Fire Officer (DS(C)1 or D1-equivalent)	+1		1,923,600	3 years

Bureau/ Department/ Office	Purpose	Rank	Proposed Creation	Proposed Retention/ Re-creation	Notional Annual Salary Cost at Mid-point (\$)	Duration¹
	fire safety of old buildings (including commercial, composite and domestic, and industrial buildings).					
Food and Environmental Hygiene Department	To continue to lead and manage the operation of the Private Columbaria Affairs Office for the implementation of the Private Columbaria Ordinance (Cap.630).	Administrative Officer Staff Grade B (D3)		1	2,650,800	3 years
		Senior Principal Executive Officer (D2)		1	2,283,600	
Home Affairs Bureau	To continue to lead the Community Care Fund (CCF) Secretariat to provide support to the CCF Task Force under the Commission on Poverty, oversee the financial management and operation of the CCF, coordinate efforts with bureaux/departments and stakeholders in implementing CCF initiatives, serve as Secretary to CCF Task Force, Family Council and Committee on the Promotion of Civic Education, and oversee Family	Administrative Officer Staff Grade C (D2)		1	2,283,600	3 years

Bureau/ Department/ Office	Purpose	Rank	Proposed Creation	Proposed Retention/ Re-creation	Notional Annual Salary Cost at Mid-point (\$)	Duration¹
	Council related matters, maintenance policies relating to enforcement of maintenance orders, inheritance and related matters, policy on community development and youth related issues, etc.					
Office of the Government Economist	To conduct economic analyses and researches in areas of poverty, welfare and population.	Principal Economist (D2)		1	2,283,600	3 years
Total			+3	6	19,479,600	

Table 2 – Supernumerary directorate posts submitted to the Establishment Subcommittee/Finance Committee in the Financial Year 2022-23

Bureau/ Department/ Office	Purpose	Rank	Proposed Creation	Proposed Retention/ Re-creation	Notional Annual Salary Cost at Mid-point (\$)	Duration²
Development Bureau	To continue the operation of the Energizing Kowloon East Office.	Principal Government Town Planner (D3)		1	2,650,800	5 years
		Government Architect (D2)		1	2,283,600	
Environmental Protection Department	To steer the work on implementation of municipal solid waste charging and other initiatives related to waste reduction and recycling.	Deputy Director of Environmental Protection / Administrative Officer Staff Grade B (D3)	+1		2,650,800	5 years
		Administrative Officer Staff Grade C (D2)	+1		2,283,600	
Immigration Department	To continue supervising the various measures in tackling the problems of non-refoulement claims, so as to ensure the smooth operation of the unified screening mechanism, as well as the	Assistant Director of Immigration (DS(C)2 or D2-equivalent)		1	2,283,600	3 years

² The indicated durations are approximate figures. The actual durations will be subject to the dates approved by the Finance Committee.

Bureau/ Department/ Office	Purpose	Rank	Proposed Creation	Proposed Retention/ Re-creation	Notional Annual Salary Cost at Mid-point (\$)	Duration²
	expeditious removal of unsuccessful claimants from Hong Kong.					
Independent Commission Against Corruption	To provide support to the Commissioner for his being elected as the President of the International Association of Anti-corruption Authorities (IAACA), with the Senior Assistant Director assuming the role of Secretary-General of IAACA to assist in formulating strategies of IAACA, deputising the Commissioner on international forums, and establishing high-level engagement and attending meetings with relevant heads of agencies; and the Assistant Director overseeing the daily operation of the Secretariat of IAACA and liaising with senior officials of counterpart organisations on the collaboration arrangements.	Senior Assistant Director, Commission Against Corruption (IPS 47 or D3-equivalent)	+1		2,650,800	3 years
		Assistant Director, Commission Against Corruption (IPS 46 or D2-equivalent)	+1		2,283,600	

Bureau/ Department/ Office	Purpose	Rank	Proposed Creation	Proposed Retention/ Re-creation	Notional Annual Salary Cost at Mid-point (\$)	Duration²
Labour Department	To lead the Registry of Trade Unions to strengthen the guidance, supervision and regulation over trade unions.	Chief Labour Officer (D1)	+1		1,923,600	3 years
Transport Department	To take forward the Traffic and Transport Strategy Study and formulate the Transport Strategy Blueprint 2050.	Government Engineer (D2)	+1		2,283,600	4 years
Total			+6	3	21,294,000	
