

**Creation/Retention/Re-creation of Supernumerary Directorate Posts  
Approved by the Finance Committee in 2019-20, 2020-21 and 2021-22 Financial Years**

**Table 1 - Supernumerary Directorate Posts Approved by the Finance Committee in 2019-20 Financial Year**

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Department of Health	To revamp information technology of the Department of Health.	Chief Systems Manager (D1)	+1	
Food and Environmental Hygiene Department	For the implementation of the regulatory regime on private columbaria.	Senior Principal Executive Officer (D2)	+1	
Home Affairs Bureau	To provide continual and dedicated support for monitoring and facilitating the implementation of the West Kowloon Cultural District (WKCD) project and to drive the implementation of the integrated basement and government infrastructure projects in WKCD.	Principal Government Engineer (D3)		1
		Administrative Officer Staff Grade C (D2)		1
Civil Engineering and Development Department		Chief Engineer (D1)		1

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Security Bureau	To continue steering the comprehensive review of handling non-refoulement claims and to step up relevant measures.	Administrative Officer Staff Grade C (D2)		1
Immigration Department		Assistant Director of Immigration (DS(C)2 or D2-equivalent)		1
<b>Total</b>			<b>+2</b>	<b>5</b>

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**Table 2 - Supernumerary Directorate Posts Approved by the Finance Committee in 2020-21 Financial Year**

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Architectural Services Department	To provide overall steer and supervise the implementation of the healthcare projects under the First Ten-year Hospital Development Plan.	Government Architect (D2)	+1	
Constitutional and Mainland Affairs Bureau	For the establishment of the Guangdong-Hong Kong-Macao Greater Bay Area Development Office to spearhead the efforts in taking forward the Greater Bay Area Development.	Administrative Officer Staff Grade A (D6)	+1	
		Administrative Officer Staff Grade C (D2)	+1	
Development Bureau	To oversee the implementation of the Common Spatial Data Infrastructure, thereby ensuring that major deliverables can be rolled out on schedule according to the pledged timetable.	Chief Land Surveyor (D1)	+1	
Lands Department		Government Land Surveyor (D2)	+1	
Department of Justice	To strengthen legal support at the directorate level in the Department of Justice.	Deputy Principal Government Counsel (DL2)	+1	
Food and Health Bureau	To monitor the work on food safety and continue to cope with the complex and challenging food safety policy issues by implementing new initiatives to safeguard food safety.	Senior Principal Executive Officer (D2)		1
Home Affairs Bureau	To continue to head the Recreation and Sport Division (2) of Recreation and Sport Branch in the Home Affairs Bureau.	Administrative Officer Staff Grade C (D2)		1

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Judiciary	To provide directorate support to the Planning and Quality Division of the Judiciary Administration,	Administrative Officer Staff Grade C (D2)		1
	To provide directorate support to the Accommodation Section of the Planning and Quality Division of the Judiciary Administration.	Principal Executive Officer (D1)		1
Transport and Housing Bureau	To lead the independent Air Accident Investigation Authority under a permanent set-up in order to comply with the on-going and binding requirement of the International Civil Aviation Organization.	Assistant Director-General of Civil Aviation (D2)	+1	
<b>Total</b>			<b>+7</b>	<b>4</b>

**Table 3 - Supernumerary Directorate Posts Approved by the Finance Committee in 2021-22 Financial Year**

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Civil Engineering and Development Department	To lead the Kai Tak Office for the co-ordination and implementation of on-going and upcoming projects in and around the Kai Tak Development.	Government Engineer (D2)		1
		Chief Engineer (D1)		1
Civil Engineering and Development Department	To cope with the workload arising from public housing developments.	Chief Engineer (D1)		1
Civil Engineering and Development Department	To take forward policy initiatives to increase land supply in the short, medium and long term.	Chief Engineer (D1)		3
Lands Department		Chief Estate Surveyor (D1)	+1	
Planning Department		Chief Town Planner (D1)		1
Government Property Agency		Chief Estate Surveyor/Principal Valuation Surveyor (D1)	+1	

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Civil Engineering and Development Department	To implement the development and conservation projects related to Lantau.	Principal Government Engineer (D3)		1
		Government Town Planner (D2)		1
		Chief Engineer (D1)	+1	2
		Chief Town Planner (D1)	+1	
		Chief Town Planner (D1)	+1	
Planning Department		Chief Engineer (D1)	+1	
Highways Department		Chief Engineer (D1)	+1	
Development Bureau	To lead a multi-disciplinary team of the Invigorating Island South Office to co-ordinate with other relevant bureaux/departments to take forward and implement measures under the “Invigorating Island South” initiative.	Head of Invigorating Island South Office (Non-civil service position equivalent to the rank of D2)	+1	
Department of Justice	To take forward the new policy initiatives under “Vision 2030 for Rule of Law”, and to cope with the increased workload arising from new and existing projects.	Deputy Principal Government Counsel (DL2)	+1	
		Assistant Principal Government Counsel (DL1)	+1	

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Drainage Services Department	To lead a new Cavern Projects Division to mainly implement the “Relocation of Sha Tin Sewage Treatment Works to caverns” and plan cavern projects for relocation/accommodation of other suitable sewage treatment facilities.	Chief Engineer (D1)	+1	
Education Bureau	To strengthen directorate support to formulate, implement, monitor and review various education policies and to meet the upsurge in service needs for quality and effective education.	Assistant Director of Education (D2)	+2	
		Principal Education Officer (D1)	+1	
Electrical and Mechanical Services Department	To head a new division in order to strengthen the planning and implementation of district cooling system projects.	Chief Building Services Engineer (D1)	+1	
Electrical and Mechanical Services Department	To strengthen the regulation on the safety of railway services through an enhanced, more proactive and comprehensive monitoring regime.	Chief Electrical and Mechanical Engineer (D1)	+1	
		Chief Electronics Engineer (D1)	+1	
Fire Services Department	To strengthen the supervision, direction and support to the operation in the New Territories Command.	Chief Fire Officer (DS(C)2 or D2-equivalent)	+1	
Financial Services and the Treasury Bureau	To continue to spearhead the various major legislative and policy initiatives.	Administrative Officer Staff Grade B (D3)		1
		Administrative Officer Staff Grade C (D2)		1

<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Financial Services and the Treasury Bureau	To continue to provide necessary policy input and support to various reform measures of the Mandatory Provident Fund System.	Administrative Officer Staff Grade C (D2)		1
Home Affairs Bureau	To continue to head the Kai Tak Sports Park Section to oversee the implementation of the Kai Tak Sports Park.	Government Architect (D2)		1
Housing Department	To oversee the operation of the Task Force on Transitional Housing.	Administrative Officer Staff Grade C (D2)	+1	
Hong Kong Police Force	To head the Financial Intelligence and Investigation Bureau under the Crime Wing, with a view to strengthening Hong Kong's capability in combating money laundering and terrorist financing in accordance with the recommendations of the Financial Action Task Force.	Chief Superintendent of Police (PPS 55 or D1-equivalent)	+1	
Highways Department	To cope with the rapidly increasing workload relating to the maintenance of cross-boundary highway infrastructures, other major highway infrastructures as well as ageing public highway structures, and to take part in various tasks relating to land supply and land use planning strategies.	Chief Engineer (D1)	+2	
Social Welfare Department	To continue to head the Licensing and Regulation Branch with a view to strengthening the monitoring of residential care homes for the elderly and residential care homes for persons with disabilities and taking forward various initiatives to improve the service quality of residential care homes on an on-going basis.	Assistant Director of Social Welfare (D2)		1



<b>Bureau/ Department/ Office</b>	<b>Purpose</b>	<b>Rank</b>	<b>Approved Creation</b>	<b>Approved Retention / Re-creation</b>
Transport Department	To lead the Franchised Bus Safety Team to strengthen the oversight and support in enhancing the safety of franchised buses.	Assistant Commissioner for Transport (D2) / Non-civil service position equivalent to the rank of D2	+1	
		Principal Transport Officer (D1)	+1	
		Chief Electrical and Mechanical Engineer (D1)	+1	
Transport and Housing Bureau	To formulate, implement and oversee initiatives in fostering the sustainable development of the maritime trade in Hong Kong.	Administrative Officer Staff Grade C (D2)		1
<b>Total</b>			<b>+24</b>	<b>17</b>