

(Translation)

**Hon KWOK Wai-keung's motion on
“Improving the Statutory Minimum Wage regime”**

Wording of the Motion

That the Statutory Minimum Wage regime has come into force since 1 May 2011, and its original policy intent is to forestall excessively low wages, but due to the lack of objective criteria for determining the minimum wage level, it has long lagged behind economic growth, making the minimum wage one of the causes for working poverty; in this connection, this Council urges the Government to, under the disparity situation of ‘strong capitalists and weak workers’, play a more active leading role to take the minimum wage as one of the poverty alleviation policies, and at the same time, comprehensively review the mechanism for determining the minimum wage level and expeditiously shorten the frequency of review on the minimum wage level to ‘once every year’, so as to ensure that employees receiving minimum wages enjoy dignity in toiling and can earn wages sufficient to make a living and maintain a reasonable standard of living in exchange for their labour.