

(Translation)

**Dr Hon NGAN Man-yu's motion on
"Improving the policies on foreign domestic helpers"**

Wording of the Motion

That with the ageing of the Hong Kong society, an increasing number of elderly people and persons with chronic illnesses are in need of long-term care, and with more and more women joining the workforce, the duties of taking care of the family and performing household chores in many families have fallen on foreign domestic helpers ('FDHs'), resulting in society's growing demand for FDHs; statistics show that the number of FDHs working in Hong Kong has increased to about 400 000 in recent years; given the wide concern in the community over the regulation of FDH agencies, the premature termination of contracts and job-hopping by FDHs as well as their quality, this Council urges the Government to comprehensively review and improve the policies on FDHs, including establishing an FDH Authority, reviewing and amending the standard employment contract for FDHs and the Code of Practice for Employment Agencies, establishing a rating system for FDH agencies, setting up a dedicated information website for FDHs and employers, and providing training courses for FDHs, thereby enhancing the protection of the interests of both the employers and FDHs.