

Attrition (Wastage) Figures of Full-time Doctors (by Major Speciality, Rank and Retirees/Non-retirees) in Each Hospital Cluster of HA in 2020-21 to 2022-23 (rolling 12 Months from January to December 2022)

2020-21

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
HKEC	Accident & Emergency	0	1	0	1	0	1
	Anaesthesia	1	0	0	1	1	0
	Family Medicine	0	0	0	0	1	2
	Intensive Care Unit	0	0	0	0	0	0
	Medicine	0	0	0	2	0	0
	Neurosurgery	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	2
	Ophthalmology	0	0	0	1	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Pathology	0	1	0	0	0	0
	Psychiatry	0	0	1	0	0	0
	Radiology	0	1	0	1	0	1
	Surgery	0	0	0	1	0	1
	Others	0	2	0	0	0	1
	Overall	1	5	1	7	2	8
	HKWC	Accident & Emergency	0	0	0	0	0
	Anaesthesia	1	0	0	2	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	1
	Intensive Care Unit	0	1	0	1	0	0
	Medicine	2	1	0	0	0	6
	Neurosurgery	0	1	0	1	0	0
	Obstetrics & Gynaecology	0	0	0	1	0	0
	Ophthalmology	0	0	0	0	0	2

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Orthopaedics & Traumatology	0	0	0	0	0	0
	Paediatrics	1	0	0	0	0	1
	Pathology	0	1	1	0	0	0
	Psychiatry	0	0	0	2	0	1
	Radiology	1	1	0	3	0	1
	Surgery	0	1	0	2	0	2
	Others	0	0	0	0	0	0
	Overall	5	6	1	12	0	14
KCC	Accident & Emergency	0	0	0	2	0	0
	Anaesthesia	0	1	0	1	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0
	Family Medicine	0	0	0	1	2	9
	Intensive Care Unit	0	0	0	0	0	0
	Medicine	2	0	3	0	1	3
	Neurosurgery	0	0	0	0	0	1

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Obstetrics & Gynaecology	1	0	0	2	0	1
	Ophthalmology	0	1	0	2	0	0
	Orthopaedics & Traumatology	0	0	0	2	0	0
	Paediatrics	2	3	0	2	0	1
	Pathology	0	0	0	2	0	1
	Psychiatry	0	2	0	0	1	0
	Radiology	0	0	1	1	0	0
	Surgery	2	0	0	4	0	2
	Others	1	1	1	0	0	0
	Overall	8	8	5	19	4	18
	KEC	Accident & Emergency	1	0	1	0	0
Anaesthesia		1	1	0	1	0	1
Family Medicine		0	0	0	1	0	2
Intensive Care Unit		0	0	0	1	0	0
Medicine		0	1	0	0	0	2

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Obstetrics & Gynaecology	1	1	0	1	0	0
	Ophthalmology	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	1	0	0	0
	Paediatrics	0	0	0	1	0	0
	Pathology	0	0	0	0	0	0
	Psychiatry	1	0	0	0	1	0
	Radiology	0	0	0	1	0	1
	Surgery	0	0	0	1	0	0
	Others	1	0	0	0	0	0
	Overall	5	3	2	7	1	10
	KWC	Accident & Emergency	0	0	0	0	1
Anaesthesia		0	0	1	2	0	1
Family Medicine		0	0	0	2	0	3
Intensive Care Unit		0	0	0	0	0	0
Medicine		3	0	2	3	0	4
Neurosurgery		0	0	0	0	0	0

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Obstetrics & Gynaecology	0	0	0	0	0	1
	Ophthalmology	0	0	0	0	0	1
	Orthopaedics & Traumatology	0	0	0	0	0	0
	Paediatrics	0	0	1	0	0	0
	Pathology	1	1	0	0	0	0
	Psychiatry	0	0	0	0	0	0
	Radiology	0	0	0	3	0	0
	Surgery	0	0	0	1	0	0
	Others	0	0	0	1	0	0
	Overall	4	1	4	12	1	12
	NTEC	Accident & Emergency	0	1	0	2	0
Anaesthesia		0	0	0	3	0	2
Cardiothoracic Surgery		0	0	0	0	0	0
Family Medicine		0	0	0	0	1	1
Intensive Care Unit		0	0	0	0	0	1

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Medicine	2	2	0	3	0	2
	Neurosurgery	0	0	0	1	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	1
	Orthopaedics & Traumatology	0	1	0	4	0	0
	Paediatrics	2	0	0	0	0	1
	Pathology	0	0	0	1	0	0
	Psychiatry	1	0	0	1	0	0
	Radiology	0	0	0	0	0	0
	Surgery	1	0	0	1	0	0
	Others	0	0	0	1	0	2
	Overall	6	4	0	17	1	12
NTWC	Accident & Emergency	0	0	1	0	0	1
	Anaesthesia	0	1	0	0	0	1
	Cardiothoracic Surgery	0	0	0	0	0	0

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Family Medicine	0	0	0	0	0	2
	Intensive Care Unit	0	0	0	0	0	0
	Medicine	1	0	0	0	0	1
	Neurosurgery	0	0	0	0	0	0
	Obstetrics & Gynaecology	1	1	0	1	0	0
	Ophthalmology	0	0	0	0	0	2
	Orthopaedics & Traumatology	1	1	0	0	0	0
	Paediatrics	0	0	0	0	0	2
	Pathology	0	0	0	1	0	1
	Psychiatry	0	0	0	2	1	1
	Radiology	1	1	0	1	0	0
	Surgery	0	0	0	0	0	1
	Others	0	1	0	0	0	0
	Overall	4	5	1	5	1	12

2021-22

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
HKEC	Accident & Emergency	0	0	0	3	0	3
	Anaesthesia	0	0	0	2	0	0
	Family Medicine	0	0	0	1	0	2
	Intensive Care Unit	1	0	0	0	0	1
	Medicine	0	0	1	3	0	2
	Neurosurgery	0	0	0	0	0	1
	Obstetrics & Gynaecology	0	0	0	1	0	0
	Ophthalmology	1	0	0	3	0	0
	Orthopaedics & Traumatology	0	0	0	3	0	0
	Paediatrics	2	0	0	0	0	1
	Pathology	0	1	0	0	0	1
	Psychiatry	1	0	0	0	0	1
	Radiology	0	3	0	5	0	0
	Surgery	0	1	0	3	0	3
	Others	0	1	0	1	0	1

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Overall	5	6	1	25	0	16
HKWC	Accident & Emergency	0	0	1	1	0	1
	Anaesthesia	1	2	0	1	0	6
	Cardiothoracic Surgery	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	3
	Intensive Care Unit	0	0	0	0	0	1
	Medicine	0	0	1	4	1	3
	Neurosurgery	0	0	0	0	0	1
	Obstetrics & Gynaecology	0	1	0	1	0	1
	Ophthalmology	0	0	0	1	0	1
	Orthopaedics & Traumatology	0	0	0	2	0	0
	Paediatrics	0	0	0	0	0	1
	Pathology	0	1	0	1	0	1
	Psychiatry	2	0	0	0	0	1
Radiology	1	1	0	6	0	0	

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Surgery	1	1	0	1	0	0
	Others	1	0	0	1	0	1
	Overall	6	6	2	19	1	21
KCC	Accident & Emergency	1	0	1	1	0	3
	Anaesthesia	0	0	0	9	0	0
	Cardiothoracic Surgery	0	0	0	0	0	1
	Family Medicine	0	0	0	3	1	8
	Intensive Care Unit	0	1	0	3	0	0
	Medicine	1	0	1	4	1	5
	Neurosurgery	1	0	0	1	0	0
	Obstetrics & Gynaecology	0	0	0	2	0	1
	Ophthalmology	0	0	0	2	0	0
	Orthopaedics & Traumatology	0	0	0	2	0	1
	Paediatrics	2	3	0	3	0	4
	Pathology	1	4	0	1	0	3

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Psychiatry	1	0	0	1	0	0
	Radiology	1	1	1	8	0	1
	Surgery	1	3	0	5	0	2
	Others	1	0	0	2	0	2
	Overall	10	12	3	47	2	31
KEC	Accident & Emergency	1	0	0	1	0	1
	Anaesthesia	0	1	0	5	0	3
	Family Medicine	0	0	1	4	1	5
	Intensive Care Unit	1	0	0	0	0	0
	Medicine	1	2	1	7	0	11
	Obstetrics & Gynaecology	1	1	0	0	0	1
	Ophthalmology	0	0	0	3	0	0
	Orthopaedics & Traumatology	0	1	0	2	0	0
	Paediatrics	0	2	0	0	0	1
	Pathology	1	1	0	2	0	0
	Psychiatry	0	0	0	2	0	0

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Radiology	0	2	0	2	0	0
	Surgery	1	1	0	4	0	0
	Others	0	0	0	1	0	0
	Overall	6	11	2	33	1	22
	KWC	Accident & Emergency	3	0	0	4	0
	Anaesthesia	0	0	0	7	0	1
	Family Medicine	0	0	0	1	0	10
	Intensive Care Unit	0	0	0	0	0	1
	Medicine	0	2	1	2	0	5
	Neurosurgery	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	2	0	1
	Ophthalmology	0	0	0	3	0	1
	Orthopaedics & Traumatology	3	1	0	1	0	1
	Paediatrics	0	0	1	0	0	0
	Pathology	2	1	0	1	0	0
	Psychiatry	1	0	0	4	1	2

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Radiology	0	0	0	0	0	0
	Surgery	1	1	0	2	0	2
	Others	2	0	0	2	0	2
	Overall	12	5	2	29	1	30
NTEC	Accident & Emergency	0	1	1	4	1	1
	Anaesthesia	1	1	0	6	0	2
	Cardiothoracic Surgery	0	0	0	0	0	0
	Family Medicine	1	0	0	0	0	4
	Intensive Care Unit	0	1	1	1	0	2
	Medicine	0	1	0	5	0	2
	Neurosurgery	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	2	0	0
	Ophthalmology	0	0	0	3	0	0
	Orthopaedics & Traumatology	0	1	0	1	0	1
Paediatrics	0	0	0	0	0	0	

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Pathology	1	0	0	0	0	0
	Psychiatry	0	1	0	4	0	4
	Radiology	0	3	0	4	0	0
	Surgery	2	4	0	3	0	4
	Others	0	1	0	4	0	1
	Overall	5	14	2	37	1	21
	NTWC	Accident & Emergency	0	0	0	3	0
Anaesthesia		0	0	0	2	0	2
Cardiothoracic Surgery		0	0	0	0	0	0
Family Medicine		0	0	0	1	0	6
Intensive Care Unit		0	0	0	3	0	0
Medicine		3	1	0	5	0	3
Neurosurgery		0	0	0	0	0	0
Obstetrics & Gynaecology		0	0	0	1	0	1
Ophthalmology		0	0	0	0	0	1

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Orthopaedics & Traumatology	0	1	0	0	0	0
	Paediatrics	0	1	0	0	0	2
	Pathology	0	0	0	3	0	1
	Psychiatry	0	0	1	3	1	4
	Radiology	0	2	0	0	0	2
	Surgery	0	0	0	1	0	0
	Others	0	0	0	5	0	1
	Overall	3	5	1	27	1	25

2022-23 (Rolling 12 months from January to December 2022)

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
HKEC	Accident & Emergency	1	0	0	6	0	5
	Anaesthesia	0	0	0	1	0	0
	Family Medicine	0	0	0	1	1	4
	Intensive Care Unit	0	0	0	0	0	0

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Medicine	1	0	0	9	1	6
	Neurosurgery	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	1	0	0
	Ophthalmology	0	0	0	1	0	0
	Orthopaedics & Traumatology	0	0	0	2	0	0
	Paediatrics	1	1	0	0	0	2
	Pathology	0	0	0	0	0	0
	Psychiatry	0	0	0	1	0	2
	Radiology	0	0	0	3	0	0
	Surgery	0	0	0	1	0	2
	Others	0	1	0	1	0	3
	Overall	3	2	0	27	2	24
HKWC	Accident & Emergency	0	0	0	1	1	2
	Anaesthesia	1	2	0	2	0	3
	Cardiothoracic Surgery	1	0	0	0	0	0

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Family Medicine	0	0	0	0	0	1
	Intensive Care Unit	0	0	0	2	0	2
	Medicine	1	1	1	7	0	6
	Neurosurgery	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	2	1	1	0	0
	Ophthalmology	0	0	0	0	0	1
	Orthopaedics & Traumatology	0	0	0	1	0	1
	Paediatrics	1	0	0	0	0	0
	Pathology	0	2	0	1	0	0
	Psychiatry	0	0	0	1	0	1
	Radiology	3	2	0	1	0	1
	Surgery	1	0	0	1	0	1
	Others	0	0	0	2	0	2
	Overall	8	9	2	20	1	21
KCC	Accident & Emergency	2	0	1	2	0	1
	Anaesthesia	2	0	0	4	0	1

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Cardiothoracic Surgery	0	1	0	0	0	0
	Family Medicine	0	0	0	2	1	5
	Intensive Care Unit	0	1	0	0	0	0
	Medicine	0	0	0	9	1	4
	Neurosurgery	0	1	0	1	0	0
	Obstetrics & Gynaecology	0	0	0	2	0	0
	Ophthalmology	0	0	0	3	0	0
	Orthopaedics & Traumatology	0	0	0	2	0	1
	Paediatrics	0	1	0	2	0	3
	Pathology	1	1	0	3	0	0
	Psychiatry	0	0	0	1	1	1
	Radiology	1	1	0	4	0	0
	Surgery	2	1	0	9	0	3
	Others	1	0	0	1	0	1
	Overall	9	7	1	45	3	20

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
KEC	Accident & Emergency	0	0	1	1	1	3
	Anaesthesia	0	0	0	3	0	2
	Family Medicine	1	0	1	6	1	4
	Intensive Care Unit	1	0	0	0	0	0
	Medicine	0	1	0	3	0	13
	Obstetrics & Gynaecology	1	0	0	0	0	1
	Ophthalmology	0	0	0	1	0	0
	Orthopaedics & Traumatology	0	1	0	1	0	0
	Paediatrics	0	0	0	0	0	1
	Pathology	1	1	0	0	0	1
	Psychiatry	0	0	0	2	0	0
	Radiology	0	3	0	0	0	0
	Surgery	0	1	0	4	0	0
	Others	0	0	0	4	0	1
	Overall		4	7	2	25	2

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
KWC	Accident & Emergency	2	0	1	4	1	7
	Anaesthesia	1	0	0	8	0	2
	Family Medicine	0	0	0	1	1	6
	Intensive Care Unit	0	0	0	1	0	0
	Medicine	3	2	1	4	0	5
	Neurosurgery	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	3	0	3
	Ophthalmology	0	0	0	4	0	0
	Orthopaedics & Traumatology	1	1	0	2	0	0
	Paediatrics	1	0	0	1	0	0
	Pathology	1	1	0	3	0	1
	Psychiatry	0	0	1	2	0	2
	Radiology	1	0	0	0	0	0
	Surgery	0	1	0	2	0	5
	Others	1	1	0	2	0	0
Overall		11	6	3	37	2	31

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
NTEC	Accident & Emergency	1	1	0	4	0	1
	Anaesthesia	0	0	0	1	0	1
	Cardiothoracic Surgery	0	1	0	0	0	0
	Family Medicine	0	0	1	0	0	8
	Intensive Care Unit	0	2	0	0	0	2
	Medicine	2	0	1	7	0	3
	Neurosurgery	0	1	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	3	0	0
	Ophthalmology	0	0	0	1	0	0
	Orthopaedics & Traumatology	0	1	0	2	0	0
	Paediatrics	0	1	0	0	0	2
	Pathology	1	0	1	0	0	0
	Psychiatry	0	1	0	0	0	2
	Radiology	0	2	0	0	0	0
	Surgery	0	1	0	4	0	2

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Others	0	0	0	1	0	1
	Overall	4	11	3	23	0	22
NTWC	Accident & Emergency	0	0	0	2	0	5
	Anaesthesia	0	1	0	0	0	1
	Cardiothoracic Surgery	0	0	0	0	0	0
	Family Medicine	0	0	0	1	1	3
	Intensive Care Unit	0	1	0	1	0	0
	Medicine	0	0	0	4	0	3
	Neurosurgery	1	0	0	0	0	0
	Obstetrics & Gynaecology	0	2	0	1	0	0
	Ophthalmology	0	0	0	0	0	1
	Orthopaedics & Traumatology	0	1	0	1	0	2
	Paediatrics	1	2	0	0	0	2
	Pathology	0	2	0	2	0	1
	Psychiatry	0	0	1	2	2	2

Cluster	Major Speciality	Consultant		SMO/AC		MO/R	
		Retiree	Non-retiree	Retiree	Non-retiree	Retiree	Non-retiree
	Radiology	0	1	0	2	0	0
	Surgery	1	1	0	0	0	2
	Others	0	0	0	5	0	0
	Overall	3	11	1	21	3	22

Note :

- (1) Attrition (Wastage) includes all types of cessation of service from HA for permanent and contract staff on headcount basis.
- (2) Doctors exclude Interns and Dental Officers.

Abbreviations

Hospital Cluster

HKEC – Hong Kong East Cluster

HKWC – Hong Kong West Cluster

KCC – Kowloon Central Cluster

KEC – Kowloon East Cluster

KWC – Kowloon West Cluster

NTEC – New Territories East Cluster

NTWC – New Territories West Cluster

Others

SMO/AC – Senior Medical Officer/Associate Consultant

MO/R – Medical Officer/Resident