

**Years of Service of Departed Full-time Doctors by Major Specialty and Rank¹ in Each Hospital Cluster of HA in
2020-21 to 2022-23 (April to December 2022)**

2020-21

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
HKEC	Accident & Emergency	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Anaesthesia	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0
	Family Medicine	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0

¹ (a) Consultant; (b) SMO/AC; (c) MO/R

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above			
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	
	Radiology	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Surgery	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
	Others	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	
	Overall	0	0	0	2	0	3	0	1	5	0	2	0	1	3	1	0	0	0	3	2	1	0	0	0	
HKWC	Accident & Emergency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Anaesthesia	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	4	0	0	1	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Pathology	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Radiology	0	0	0	0	0	0	1	1	1	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Surgery	0	0	0	0	0	2	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Overall	0	0	0	1	0	8	1	1	5	0	9	0	2	1	0	2	1	0	5	1	1	0	0	0	
KCC	Accident & Emergency	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Anaesthesia	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	1	0	0	3	0	0	2	0	1	1	0	0	3	0	0	0	0	0	0	0	0	1
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	1	0	2	2	1	0	0	0
	Neurosurgery	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Paediatrics	1	0	0	1	0	1	0	0	0	0	2	0	0	0	0	0	0	3	0	0	0	0	0	0
	Pathology	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1
	Radiology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Surgery	0	0	0	0	0	1	0	1	0	0	3	1	0	0	0	0	0	2	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0
	Overall	1	0	1	1	0	10	0	5	3	0	12	2	0	1	3	2	2	0	12	4	1	0	0	2
KEC	Accident & Emergency	0	0	1	0	0	3	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
	Anaesthesia	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Medicine	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Ophthalmology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0
	Radiology	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Overall	0	0	1	1	0	5	0	1	3	0	4	0	0	1	0	2	1	1	5	2	1	0	0	0
KWC	Accident & Emergency	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	Anaesthesia	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	1	0	0	0	0
	Family Medicine	0	0	0	0	0	3	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	4	0	0	0	2	0	0	0	0	0	0	0	3	3	0	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Pathology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Radiology	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Surgery	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Overall	0	0	0	0	0	11	0	1	0	0	6	0	0	3	0	1	0	0	4	6	2	0	0	0
NTEC	Accident & Emergency	1	0	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0
	Anaesthesia	0	0	1	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	1	0	0	1	0	2	0	0	0	0	1	1	0	3	0	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	2	0	1	0	0	0	0	0
	Paediatrics	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0
	Pathology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
	Radiology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Others	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	Overall	1	0	1	0	0	9	0	1	1	0	8	1	0	2	1	2	4	0	7	2	0	0	0	0
NTWC	Accident & Emergency	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
	Anaesthesia	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
	Paediatrics	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0
	Radiology	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Overall	0	0	0	1	0	6	0	1	6	1	2	0	0	1	0	2	1	0	5	1	1	0	0	0

2021-22

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
HKEC	Accident & Emergency	0	0	0	0	0	1	0	0	2	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0
	Anaesthesia	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Intensive Care Unit	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Medicine	0	0	1	0	0	1	0	0	0	0	2	0	0	0	0	0	1	0	0	1	0	0	0	0
	Neurosurgery	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	Paediatrics	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
	Pathology	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Radiology	0	0	0	0	0	0	0	2	0	1	2	0	2	1	0	0	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	1	0	0	0	2	2	0	1	0	0	0	0	1	0	0	0	0	0	0
	Others	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Overall	0	0	1	0	0	10	0	3	3	2	11	2	2	7	0	1	4	0	6	1	0	0	0	0
HKWC	Accident & Emergency	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0
	Anaesthesia	0	0	2	0	0	4	0	0	0	0	1	0	1	0	0	1	0	0	1	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	1	0	0	2	0	2	0	0	0	0	0	0	0	3	1	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	
	Paediatrics	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Pathology	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	
	Psychiatry	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	
	Radiology	0	0	0	0	0	0	0	5	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	
	Surgery	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	
	Others	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	
	Overall	0	0	3	1	0	10	0	5	6	1	8	1	3	1	1	2	3	0	5	4	1	0	0	
KCC	Accident & Emergency	0	0	0	0	0	3	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	
	Anaesthesia	0	0	0	0	1	0	0	1	0	0	5	0	0	1	0	0	1	0	0	0	0	0	0	
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Family Medicine	0	0	0	0	0	4	0	0	1	0	0	1	0	2	3	0	1	0	0	0	0	0	0	
	Intensive Care Unit	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	
	Medicine	0	0	0	0	0	0	0	0	5	0	2	0	0	2	0	0	0	0	1	1	1	0	0	
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	
	Ophthalmology	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Orthopaedics & Traumatology	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	
	Paediatrics	0	0	1	2	0	3	0	0	0	0	1	0	0	2	0	0	0	0	3	0	0	0	0	
	Pathology	0	0	0	3	0	3	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	
	Psychiatry	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	
	Radiology	0	0	0	0	1	0	0	2	0	1	4	0	0	1	0	0	0	0	1	1	1	0	0	

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above			
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	
	Surgery	0	0	0	1	0	1	0	0	0	0	4	1	1	1	0	0	0	0	2	0	0	0	0	0	
	Others	0	0	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	
	Overall	0	0	1	7	2	15	0	5	10	1	24	2	2	13	3	0	4	0	12	2	2	0	0	0	
KEC	Accident & Emergency	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	
	Anaesthesia	0	0	0	0	0	1	1	0	1	0	3	1	0	1	0	0	0	0	0	1	0	0	0	0	0
	Family Medicine	0	0	0	0	0	2	0	0	2	0	0	1	0	5	1	0	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Medicine	0	0	0	1	0	10	0	1	1	0	2	0	0	4	0	1	0	0	1	1	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Paediatrics	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Radiology	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0
	Surgery	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	1	0	0	1	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Overall	0	0	1	5	1	13	1	1	6	1	16	2	0	11	1	1	3	0	8	3	0	1	0	0	
KWC	Accident & Emergency	0	0	0	0	0	3	0	0	1	0	0	0	0	2	0	0	2	0	3	0	0	0	0	0	
	Anaesthesia	0	0	0	0	0	0	0	1	0	0	3	0	0	2	0	0	1	1	0	0	0	0	0	0	
	Family Medicine	0	0	0	0	0	4	0	0	3	0	0	2	0	1	1	0	0	0	0	0	0	0	0	0	
	Intensive Care Unit	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Medicine	0	0	0	1	0	2	0	0	3	0	2	0	0	0	0	0	0	0	1	1	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	1	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
	Pathology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0
	Psychiatry	0	0	0	0	0	1	0	1	0	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0
	Radiology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	2	0	0	0	0	2	0	1	0	0	0	0	1	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	1	1	0	0	1	0	1	0	0	0	2	0	0	0	0	0	0
	Overall	1	0	0	2	0	16	0	5	8	0	14	4	1	7	1	1	3	1	12	2	1	0	0	0
NTEC	Accident & Emergency	0	0	0	1	0	1	0	0	0	0	1	0	0	2	0	0	1	0	0	1	1	0	0	0
	Anaesthesia	0	0	0	0	0	1	0	2	1	0	4	0	0	0	0	1	0	0	1	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	3	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0
	Medicine	0	0	0	0	0	0	0	1	2	0	2	0	0	1	0	0	0	1	1	0	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Paediatrics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Psychiatry	0	0	0	0	0	3	0	1	1	0	1	0	1	0	0	0	1	0	0	1	0	0	0	0
	Radiology	0	0	0	0	0	0	0	2	0	0	1	0	0	1	0	0	0	0	3	0	0	0	0	0
	Surgery	0	0	0	1	0	2	0	0	1	0	1	1	1	1	0	0	1	0	4	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	1	1	0	2	0	1	0	0	0	1	0	0	0	0
	Overall	0	0	0	2	0	12	0	7	6	0	17	3	2	7	0	3	3	0	12	5	1	0	0	0
NTWC	Accident & Emergency	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	0	0
	Anaesthesia	0	0	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	3	0	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	3	0	0	0	0	2	0	1	2	0	0	1	0	3	0	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Paediatrics	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	3	0	0	1	0	2	0	0	1	0	0	0	0	0	1	1	0	0	0
	Radiology	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Others	0	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	1	0	0	1	0	0	0	0
	Overall	0	0	0	1	1	16	0	2	5	2	11	3	1	8	0	0	3	0	4	3	2	0	0	0

2022-23 (rolling 12 months from January to December 2022)

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
HKEC	Accident & Emergency	0	0	0	0	0	3	0	0	1	0	1	1	0	2	0	0	3	0	1	0	0	0	0	0
	Anaesthesia	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	2	0	0	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	1	0	0	1	0	2	3	0	4	1	0	1	0	1	2	1	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	Paediatrics	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	Pathology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
	Radiology	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	1	0	3	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	Overall	0	1	0	2	0	10	0	1	7	0	9	5	0	10	3	0	4	0	3	2	1	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
HKWC	Accident & Emergency	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
	Anaesthesia	0	0	1	1	0	2	0	0	0	0	1	0	0	0	0	1	1	0	1	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Family Medicine	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	1	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	1	0	0	3	0	2	1	1	3	1	0	0	0	1	3	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Pathology	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Radiology	0	0	0	0	0	0	1	0	1	0	1	0	1	0	0	1	0	0	2	0	0	0	0	0
	Surgery	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Others	0	0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Overall	0	0	3	2	0	5	2	1	11	1	8	1	3	6	1	2	3	0	7	4	1	0	0	0	
KCC	Accident & Emergency	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2	0	2	1	0	0	0	0
	Anaesthesia	0	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	2	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	2	0	0	2	0	0	1	0	2	1	0	0	0	0	0	0	0	0	0
	Intensive Care Unit	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Medicine	0	0	0	0	0	2	0	0	2	0	2	0	0	4	0	0	2	0	0	1	1	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Paediatrics	0	0	1	1	0	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0
	Psychiatry	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
	Radiology	0	0	0	0	1	0	0	1	0	1	2	0	0	0	0	0	0	0	1	0	0	0	0	0
	Surgery	0	0	0	0	0	1	0	0	1	0	6	1	1	3	0	0	0	0	2	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0
	Overall	0	0	2	3	2	8	0	7	7	1	18	3	2	12	1	0	5	1	10	2	1	0	0	0
KEC	Accident & Emergency	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	2	1	0	0	0
	Anaesthesia	0	0	0	0	0	1	0	0	0	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	Family Medicine	0	0	0	0	0	1	0	0	2	0	0	1	0	7	0	1	0	0	0	0	1	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Medicine	0	0	0	1	0	11	0	0	2	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Pathology	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Psychiatry	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Radiology	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Surgery	0	0	0	0	0	0	0	0	0	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Overall	0	0	0	3	0	18	1	1	5	0	11	3	1	11	0	1	2	0	5	2	2	0	0	0
KWC	Accident & Emergency	0	0	2	0	0	2	0	0	2	0	0	1	0	2	0	0	2	0	2	1	1	0	0	0
	Anaesthesia	0	0	0	0	1	2	0	1	0	0	3	0	0	1	0	0	2	0	0	0	0	1	0	0
	Family Medicine	0	0	0	0	0	1	0	1	2	0	0	3	0	0	0	0	0	0	0	0	1	0	0	0
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
	Medicine	0	0	0	0	0	2	0	0	2	0	1	0	1	2	1	0	0	0	4	2	0	0	0	0
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	3	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ophthalmology	0	0	0	0	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0
	Paediatrics	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Pathology	0	0	0	0	0	0	0	2	1	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0
	Psychiatry	0	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0
	Radiology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Surgery	0	0	0	0	0	5	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0
	Overall	0	0	3	1	2	16	0	5	7	1	17	4	2	7	1	2	5	0	10	3	2	1	1	0
NTEC	Accident & Emergency	0	1	0	1	0	0	0	0	0	1	0	0	2	0	0	0	0	1	0	1	0	0	0	0

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above			
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	
	Anaesthesia	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	
	Family Medicine	0	0	0	0	0	3	0	0	4	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	
	Intensive Care Unit	0	0	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	
	Medicine	0	0	0	0	0	2	0	1	1	0	3	0	0	1	0	0	1	0	2	2	0	0	0	0	
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Ophthalmology	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Orthopaedics & Traumatology	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	
	Paediatrics	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Pathology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	
	Psychiatry	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
	Radiology	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	
	Surgery	0	0	0	1	0	2	0	0	0	0	1	0	0	2	0	0	1	0	0	0	0	0	0	0	
	Others	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	
	Overall	0	1	0	4	1	12	0	2	7	0	10	1	2	7	0	2	2	0	7	3	2	0	0	0	
NTWC	Accident & Emergency	0	0	0	0	0	4	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	
	Anaesthesia	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Family Medicine	0	0	0	0	0	2	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	
	Intensive Care Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	
	Medicine	0	0	1	0	0	1	0	0	1	0	1	0	0	3	0	0	0	0	0	0	0	0	0	0	

Cluster	Major Specialty	<1 year			1 - <6 years			6 - <11 years			11 - <16 years			16 - <21 years			21 - <26 years			26 - <31 years			31 years or above		
		a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c	a	b	c
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Obstetrics & Gynaecology	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0
	Ophthalmology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Orthopaedics & Traumatology	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	Paediatrics	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Pathology	0	0	0	1	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychiatry	0	0	0	0	0	1	0	0	1	0	0	0	0	2	1	0	0	0	0	1	1	0	0	0
	Radiology	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Surgery	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0
	Others	0	0	0	0	0	0	0	1	0	0	3	0	0	0	0	0	0	0	0	1	0	0	0	0
	Overall	0	0	1	3	0	14	0	4	5	2	7	1	2	8	1	1	0	0	6	3	3	0	0	0

- Note :
- (1) Attrition (Wastage) includes all types of cessation of service from HA for permanent and contract staff on headcount basis.
 - (2) Doctors exclude Interns and Dental Officers.

Abbreviations

Hospital Cluster

- HKEC – Hong Kong East Cluster
 HKWC – Hong Kong West Cluster
 KCC – Kowloon Central Cluster

KEC – Kowloon East Cluster

KWC – Kowloon West Cluster

NTEC – New Territories East Cluster

NTWC – New Territories West Cluster