

Annex 8

**Manpower Figures of Doctors Intake by Major Specialty and Rank in Each Hospital Cluster of HA from 2020-21 to 2022-23
(as at 31 December 2022)**

2020-21

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|----------------|--------------------------------|-------------------|---------------|-------------|
| HKEC | Accident & Emergency | 0 | 0 | 4 |
| | Anaesthesia | 1 | 0 | 1 |
| | Family Medicine | 0 | 1 | 4 |
| | Intensive Care Unit | 0 | 0 | 1 |
| | Medicine | 1 | 0 | 11 |
| | Neurosurgery | 0 | 0 | 2 |
| | Obstetrics & Gynaecology | 1 | 0 | 1 |
| | Ophthalmology | 0 | 0 | 2 |
| | Orthopaedics & Traumatology | 0 | 0 | 1 |
| | Paediatrics | 0 | 0 | 4 |
| | Pathology | 0 | 0 | 1 |
| | Psychiatry | 0 | 1 | 2 |
| | Radiology | 1 | 0 | 4 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Surgery | 0 | 0 | 6 |
| | Others | 0 | 0 | 0 |
| | Overall | 4 | 2 | 44 |
| HKWC | Accident & Emergency | 0 | 0 | 3 |
| | Anaesthesia | 1 | 1 | 4 |
| | Cardiothoracic Surgery | 0 | 0 | 0 |
| | Family Medicine | 0 | 1 | 3 |
| | Intensive Care Unit | 0 | 0 | 1 |
| | Medicine | 2 | 1 | 16 |
| | Neurosurgery | 0 | 1 | 0 |
| | Obstetrics & Gynaecology | 0 | 0 | 2 |
| | Ophthalmology | 0 | 0 | 2 |
| | Orthopaedics & Traumatology | 0 | 0 | 1 |
| | Paediatrics | 0 | 0 | 1 |
| | Pathology | 1 | 1 | 1 |
| | Psychiatry | 0 | 0 | 0 |
| | Radiology | 0 | 0 | 2 |
| Surgery | 1 | 0 | 11 | |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Others | 0 | 0 | 1 |
| | Overall | 5 | 5 | 48 |
| KCC | Accident & Emergency | 0 | 0 | 11 |
| | Anaesthesia | 1 | 2 | 5 |
| | Cardiothoracic Surgery | 0 | 0 | 1 |
| | Family Medicine | 0 | 0 | 13 |
| | Intensive Care Unit | 0 | 0 | 2 |
| | Medicine | 4 | 1 | 20 |
| | Neurosurgery | 0 | 0 | 4 |
| | Obstetrics & Gynaecology | 1 | 1 | 4 |
| | Ophthalmology | 0 | 0 | 3 |
| | Orthopaedics & Traumatology | 0 | 0 | 5 |
| | Paediatrics | 5 | 1 | 20 |
| | Pathology | 0 | 0 | 2 |
| | Psychiatry | 0 | 0 | 4 |
| | Radiology | 3 | 1 | 4 |
| | Surgery | 3 | 0 | 14 |
| Others | 2 | 0 | 0 | |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|------------|
| | Overall | 19 | 6 | 112 |
| KEC | Accident & Emergency | 1 | 3 | 5 |
| | Anaesthesia | 1 | 0 | 5 |
| | Family Medicine | 0 | 0 | 15 |
| | Intensive Care Unit | 0 | 0 | 0 |
| | Medicine | 1 | 0 | 17 |
| | Obstetrics & Gynaecology | 1 | 0 | 2 |
| | Ophthalmology | 0 | 1 | 1 |
| | Orthopaedics & Traumatology | 0 | 1 | 2 |
| | Paediatrics | 0 | 0 | 2 |
| | Pathology | 0 | 0 | 3 |
| | Psychiatry | 1 | 0 | 2 |
| | Radiology | 0 | 0 | 1 |
| | Surgery | 0 | 0 | 9 |
| | Others | 0 | 0 | 3 |
| | Overall | 5 | 5 | 67 |
| KWC | Accident & Emergency | 0 | 0 | 16 |
| | Anaesthesia | 1 | 2 | 2 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Family Medicine | 0 | 0 | 7 |
| | Intensive Care Unit | 0 | 0 | 4 |
| | Medicine | 2 | 1 | 17 |
| | Neurosurgery | 0 | 0 | 5 |
| | Obstetrics & Gynaecology | 0 | 0 | 3 |
| | Ophthalmology | 0 | 0 | 2 |
| | Orthopaedics & Traumatology | 0 | 0 | 6 |
| | Paediatrics | 1 | 1 | 5 |
| | Pathology | 3 | 0 | 3 |
| | Psychiatry | 0 | 0 | 4 |
| | Radiology | 1 | 2 | 3 |
| | Surgery | 0 | 0 | 9 |
| | Others | 0 | 0 | 2 |
| | Overall | 8 | 6 | 88 |
| NTEC | Accident & Emergency | 1 | 0 | 4 |
| | Anaesthesia | 0 | 0 | 3 |
| | Cardiothoracic Surgery | 0 | 0 | 0 |
| | Family Medicine | 0 | 0 | 4 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Intensive Care Unit | 0 | 0 | 3 |
| | Medicine | 2 | 0 | 20 |
| | Neurosurgery | 0 | 0 | 1 |
| | Obstetrics & Gynaecology | 0 | 1 | 1 |
| | Ophthalmology | 0 | 0 | 4 |
| | Orthopaedics & Traumatology | 1 | 0 | 3 |
| | Paediatrics | 2 | 1 | 1 |
| | Pathology | 0 | 0 | 1 |
| | Psychiatry | 2 | 0 | 9 |
| | Radiology | 0 | 1 | 2 |
| | Surgery | 1 | 0 | 11 |
| | Others | 0 | 0 | 3 |
| | Overall | 9 | 3 | 70 |
| NTWC | Accident & Emergency | 0 | 0 | 8 |
| | Anaesthesia | 0 | 0 | 1 |
| | Family Medicine | 0 | 2 | 9 |
| | Intensive Care Unit | 0 | 0 | 0 |
| | Medicine | 0 | 0 | 12 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Neurosurgery | 0 | 0 | 3 |
| | Obstetrics & Gynaecology | 2 | 0 | 1 |
| | Ophthalmology | 0 | 0 | 1 |
| | Orthopaedics & Traumatology | 0 | 0 | 7 |
| | Paediatrics | 0 | 0 | 1 |
| | Pathology | 2 | 0 | 1 |
| | Psychiatry | 2 | 0 | 7 |
| | Radiology | 0 | 0 | 3 |
| | Surgery | 1 | 0 | 11 |
| | Others | 0 | 0 | 2 |
| | Overall | 7 | 2 | 67 |

2021-22

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|----------------------|------------|--------|------|
| HKEC | Accident & Emergency | 0 | 0 | 4 |
| | Anaesthesia | 0 | 0 | 2 |
| | Family Medicine | 0 | 0 | 5 |
| | Intensive Care Unit | 1 | 0 | 3 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|------------------------|-----------------------------|----------------------|----------|-----------|
| | Medicine | 0 | 1 | 15 |
| | Neurosurgery | 0 | 1 | 1 |
| | Obstetrics & Gynaecology | 1 | 1 | 1 |
| | Ophthalmology | 2 | 1 | 1 |
| | Orthopaedics & Traumatology | 1 | 0 | 0 |
| | Paediatrics | 0 | 0 | 1 |
| | Pathology | 0 | 0 | 1 |
| | Psychiatry | 1 | 0 | 2 |
| | Radiology | 1 | 0 | 5 |
| | Surgery | 0 | 0 | 5 |
| | Others | 0 | 0 | 3 |
| | Overall | 7 | 4 | 49 |
| | HKWC | Accident & Emergency | 0 | 1 |
| Anaesthesia | | 0 | 0 | 4 |
| Cardiothoracic Surgery | | 0 | 2 | 0 |
| Family Medicine | | 0 | 0 | 5 |
| Intensive Care Unit | | 0 | 0 | 1 |
| Medicine | | 1 | 0 | 14 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Neurosurgery | 0 | 0 | 2 |
| | Obstetrics & Gynaecology | 0 | 0 | 1 |
| | Ophthalmology | 0 | 0 | 2 |
| | Orthopaedics & Traumatology | 0 | 0 | 3 |
| | Paediatrics | 0 | 0 | 2 |
| | Pathology | 0 | 0 | 3 |
| | Psychiatry | 0 | 0 | 4 |
| | Radiology | 0 | 0 | 4 |
| | Surgery | 1 | 0 | 8 |
| | Others | 1 | 0 | 3 |
| | Overall | 3 | 3 | 58 |
| KCC | Accident & Emergency | 1 | 1 | 5 |
| | Anaesthesia | 0 | 1 | 3 |
| | Cardiothoracic Surgery | 0 | 0 | 0 |
| | Family Medicine | 0 | 0 | 13 |
| | Intensive Care Unit | 0 | 0 | 3 |
| | Medicine | 2 | 0 | 17 |
| | Neurosurgery | 1 | 0 | 5 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Obstetrics & Gynaecology | 0 | 0 | 2 |
| | Ophthalmology | 0 | 0 | 2 |
| | Orthopaedics & Traumatology | 0 | 0 | 2 |
| | Paediatrics | 5 | 0 | 14 |
| | Pathology | 2 | 0 | 6 |
| | Psychiatry | 1 | 0 | 1 |
| | Radiology | 1 | 3 | 4 |
| | Surgery | 1 | 0 | 13 |
| | Others | 1 | 2 | 3 |
| | Overall | 15 | 7 | 93 |
| KEC | Accident & Emergency | 0 | 0 | 5 |
| | Anaesthesia | 0 | 0 | 1 |
| | Family Medicine | 0 | 2 | 6 |
| | Intensive Care Unit | 1 | 0 | 0 |
| | Medicine | 3 | 1 | 24 |
| | Obstetrics & Gynaecology | 2 | 0 | 3 |
| | Ophthalmology | 0 | 0 | 1 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Orthopaedics & Traumatology | 0 | 0 | 4 |
| | Paediatrics | 1 | 0 | 0 |
| | Pathology | 1 | 1 | 1 |
| | Psychiatry | 0 | 0 | 0 |
| | Radiology | 1 | 1 | 2 |
| | Surgery | 2 | 0 | 4 |
| | Others | 0 | 0 | 2 |
| | Overall | 11 | 5 | 53 |
| KWC | Accident & Emergency | 2 | 0 | 5 |
| | Anaesthesia | 1 | 1 | 4 |
| | Family Medicine | 0 | 0 | 5 |
| | Intensive Care Unit | 0 | 0 | 2 |
| | Medicine | 2 | 2 | 24 |
| | Neurosurgery | 0 | 1 | 2 |
| | Obstetrics & Gynaecology | 0 | 0 | 2 |
| | Ophthalmology | 0 | 2 | 2 |
| | Orthopaedics & Traumatology | 2 | 0 | 1 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Paediatrics | 0 | 1 | 4 |
| | Pathology | 2 | 1 | 2 |
| | Psychiatry | 3 | 0 | 2 |
| | Radiology | 2 | 0 | 4 |
| | Surgery | 1 | 0 | 6 |
| | Others | 0 | 0 | 1 |
| | Overall | 15 | 8 | 66 |
| NTEC | Accident & Emergency | 2 | 1 | 7 |
| | Anaesthesia | 1 | 1 | 7 |
| | Cardiothoracic Surgery | 0 | 0 | 1 |
| | Family Medicine | 0 | 0 | 7 |
| | Intensive Care Unit | 0 | 0 | 1 |
| | Medicine | 1 | 0 | 16 |
| | Neurosurgery | 0 | 0 | 1 |
| | Obstetrics & Gynaecology | 0 | 0 | 1 |
| | Ophthalmology | 0 | 1 | 1 |
| | Orthopaedics & Traumatology | 0 | 0 | 5 |
| | Paediatrics | 0 | 0 | 5 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Pathology | 0 | 0 | 3 |
| | Psychiatry | 1 | 1 | 2 |
| | Radiology | 1 | 0 | 3 |
| | Surgery | 2 | 0 | 10 |
| | Others | 0 | 1 | 2 |
| | Overall | 8 | 5 | 72 |
| NTWC | Accident & Emergency | 0 | 0 | 6 |
| | Anaesthesia | 0 | 0 | 3 |
| | Family Medicine | 0 | 0 | 4 |
| | Intensive Care Unit | 0 | 0 | 3 |
| | Medicine | 3 | 0 | 17 |
| | Neurosurgery | 0 | 0 | 1 |
| | Obstetrics & Gynaecology | 0 | 0 | 2 |
| | Ophthalmology | 0 | 0 | 1 |
| | Orthopaedics & Traumatology | 2 | 0 | 0 |
| | Paediatrics | 1 | 0 | 4 |
| | Pathology | 0 | 0 | 2 |
| | Psychiatry | 0 | 0 | 8 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------|------------|----------|-----------|
| | Radiology | 1 | 0 | 6 |
| | Surgery | 0 | 0 | 8 |
| | Others | 0 | 0 | 1 |
| | Overall | 7 | 0 | 66 |

2022-23 (April to December 2022)

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|--------|------|
| HKEC | Accident & Emergency | 1 | 1 | 7 |
| | Anaesthesia | 0 | 0 | 2 |
| | Family Medicine | 0 | 1 | 3 |
| | Intensive Care Unit | 0 | 0 | 5 |
| | Medicine | 0 | 1 | 12 |
| | Neurosurgery | 0 | 0 | 1 |
| | Obstetrics & Gynaecology | 1 | 0 | 0 |
| | Ophthalmology | 0 | 1 | 1 |
| | Orthopaedics & Traumatology | 0 | 0 | 4 |
| | Paediatrics | 0 | 0 | 1 |
| | Pathology | 0 | 0 | 2 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Psychiatry | 1 | 1 | 3 |
| | Radiology | 0 | 1 | 2 |
| | Surgery | 0 | 0 | 10 |
| | Others | 0 | 0 | 4 |
| | Overall | 3 | 6 | 57 |
| HKWC | Accident & Emergency | 0 | 0 | 2 |
| | Anaesthesia | 1 | 0 | 4 |
| | Cardiothoracic Surgery | 1 | 0 | 1 |
| | Family Medicine | 0 | 0 | 4 |
| | Intensive Care Unit | 0 | 0 | 2 |
| | Medicine | 2 | 0 | 11 |
| | Neurosurgery | 0 | 0 | 2 |
| | Obstetrics & Gynaecology | 0 | 1 | 2 |
| | Ophthalmology | 0 | 0 | 1 |
| | Orthopaedics & Traumatology | 0 | 0 | 2 |
| | Paediatrics | 0 | 0 | 2 |
| | Pathology | 1 | 0 | 5 |
| | Psychiatry | 0 | 0 | 2 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Radiology | 2 | 0 | 1 |
| | Surgery | 0 | 0 | 4 |
| | Others | 0 | 0 | 3 |
| | Overall | 7 | 1 | 48 |
| KCC | Accident & Emergency | 0 | 0 | 3 |
| | Anaesthesia | 0 | 0 | 4 |
| | Cardiothoracic Surgery | 0 | 1 | 1 |
| | Family Medicine | 0 | 1 | 4 |
| | Intensive Care Unit | 1 | 0 | 1 |
| | Medicine | 0 | 0 | 16 |
| | Neurosurgery | 0 | 0 | 2 |
| | Obstetrics & Gynaecology | 0 | 0 | 4 |
| | Ophthalmology | 0 | 0 | 3 |
| | Orthopaedics & Traumatology | 0 | 1 | 1 |
| | Paediatrics | 0 | 0 | 16 |
| | Pathology | 2 | 0 | 4 |
| | Psychiatry | 0 | 0 | 2 |
| | Radiology | 1 | 1 | 7 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Surgery | 1 | 0 | 14 |
| | Others | 1 | 0 | 4 |
| | Overall | 6 | 4 | 86 |
| KEC | Accident & Emergency | 0 | 0 | 2 |
| | Anaesthesia | 0 | 1 | 0 |
| | Family Medicine | 0 | 0 | 11 |
| | Intensive Care Unit | 0 | 0 | 0 |
| | Medicine | 2 | 0 | 13 |
| | Obstetrics & Gynaecology | 0 | 0 | 2 |
| | Ophthalmology | 0 | 0 | 2 |
| | Orthopaedics & Traumatology | 0 | 0 | 4 |
| | Paediatrics | 0 | 0 | 0 |
| | Pathology | 1 | 0 | 0 |
| | Psychiatry | 0 | 0 | 0 |
| | Radiology | 0 | 2 | 2 |
| | Surgery | 0 | 0 | 5 |
| | Others | 0 | 0 | 3 |
| | Overall | 3 | 3 | 44 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|----------------|-----------------------------|------------|-----------|------|
| KWC | Accident & Emergency | 1 | 0 | 9 |
| | Anaesthesia | 1 | 0 | 2 |
| | Family Medicine | 0 | 0 | 7 |
| | Intensive Care Unit | 0 | 0 | 3 |
| | Medicine | 3 | 1 | 21 |
| | Neurosurgery | 0 | 0 | 1 |
| | Obstetrics & Gynaecology | 0 | 0 | 2 |
| | Ophthalmology | 0 | 4 | 3 |
| | Orthopaedics & Traumatology | 0 | 0 | 5 |
| | Paediatrics | 1 | 0 | 2 |
| | Pathology | 1 | 0 | 5 |
| | Psychiatry | 1 | 1 | 7 |
| | Radiology | 0 | 1 | 3 |
| | Surgery | 1 | 0 | 8 |
| | Others | 1 | 0 | 5 |
| Overall | 10 | 7 | 83 | |
| NTEC | Accident & Emergency | 1 | 0 | 0 |
| | Anaesthesia | 0 | 0 | 9 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Cardiothoracic Surgery | 0 | 0 | 2 |
| | Family Medicine | 0 | 1 | 6 |
| | Intensive Care Unit | 0 | 0 | 2 |
| | Medicine | 1 | 0 | 14 |
| | Neurosurgery | 0 | 0 | 2 |
| | Obstetrics & Gynaecology | 0 | 0 | 2 |
| | Ophthalmology | 0 | 0 | 1 |
| | Orthopaedics & Traumatology | 1 | 0 | 3 |
| | Paediatrics | 0 | 0 | 0 |
| | Pathology | 1 | 1 | 3 |
| | Psychiatry | 0 | 1 | 5 |
| | Radiology | 0 | 0 | 3 |
| | Surgery | 0 | 0 | 13 |
| | Others | 0 | 0 | 4 |
| | Overall | 4 | 3 | 69 |
| NTWC | Accident & Emergency | 0 | 0 | 3 |
| | Anaesthesia | 0 | 0 | 2 |
| | Family Medicine | 0 | 0 | 4 |

| Cluster | Major Specialty | Consultant | SMO/AC | MO/R |
|---------|-----------------------------|------------|----------|-----------|
| | Intensive Care Unit | 1 | 0 | 1 |
| | Medicine | 1 | 0 | 15 |
| | Neurosurgery | 0 | 0 | 2 |
| | Obstetrics & Gynaecology | 0 | 0 | 3 |
| | Ophthalmology | 1 | 0 | 1 |
| | Orthopaedics & Traumatology | 0 | 0 | 2 |
| | Paediatrics | 1 | 0 | 3 |
| | Pathology | 0 | 0 | 3 |
| | Psychiatry | 0 | 0 | 9 |
| | Radiology | 0 | 0 | 2 |
| | Surgery | 0 | 0 | 6 |
| | Others | 0 | 1 | 2 |
| | Overall | 4 | 1 | 58 |

Note :

- (1) Intake refers to total number of permanent and contract staff joining HA during the period. Transfer, promotion and staff movement within HA are not regarded as Intake.
- (2) Intake number of Doctors includes number of Interns appointed as Residents.
- (3) Doctors exclude Interns and Dental Officers.

Abbreviations

Hospital Cluster

HKEC – Hong Kong East Cluster

HKWC – Hong Kong West Cluster

KCC – Kowloon Central Cluster

KEC – Kowloon East Cluster

KWC – Kowloon West Cluster

NTEC – New Territories East Cluster

NTWC – New Territories West Cluster

Rank

SMO/AC – Senior Medical Officer/Associate Consultant

MO/R – Medical Officer/Resident