

**Manpower Figures of Doctors Reported on FTE Basis by
Major Specialty and Rank in Each Hospital Cluster of HA from 2020-21 to 2022-23
(as at 31 December 2022)**

Cluster	Major Specialty	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
HKEC	Accident & Emergency	7	29	27	8	27	24	9	23	25
	Anaesthesia	7	12	17	7	13	17	7	14	18
	Family Medicine	2	13	42	3	12	42	3	14	39
	Intensive Care Unit	2	5	11	3	5	8	2	5	10
	Medicine	24	59	91	26	58	97	26	55	87
	Neurosurgery	3	1	9	3	3	7	4	3	8
	Obstetrics & Gynaecology	5	6	10	6	5	11	6	4	11
	Ophthalmology	5	5	10	6	2	12	6	3	12

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Orthopaedics & Traumatology	6	13	17	6	12	15	7	14	17
	Paediatrics	6	8	17	7	7	16	6	7	15
	Pathology	7	7	7	7	4	8	8	4	11
	Psychiatry	7	14	19	8	15	19	8	15	19
	Radiology	12	9	24	13	3	28	13	5	29
	Surgery	8	18	30	8	17	23	11	13	30
	Others	6	9	15	6	9	16	5	7	20
	Overall	106	208	347	118	193	343	123	185	350
HKWC	Accident & Emergency	3	13	17	3	12	15	4	10	13
	Anaesthesia	17	25	30	16	23	25	17	21	29
	Cardiothoracic Surgery	4	2	5	4	4	5	6	4	3
	Family Medicine	3	22	20	3	20	20	3	20	23
	Intensive Care Unit	2	6	5	2	6	5	2	6	4

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Medicine	27	52	75	33	49	77	39	44	80
	Neurosurgery	5	2	7	5	2	5	5	2	6
	Obstetrics & Gynaecology	7	9	13	7	8	12	5	10	11
	Ophthalmology	2	4	7	2	4	7	2	4	10
	Orthopaedics & Traumatology	5	9	22	6	8	23	7	7	25
	Paediatrics	9	9	21	9	9	21	9	8	22
	Pathology	12	8	13	13	8	13	12	5	18
	Psychiatry	3	10	13	3	9	14	3	8	16
	Radiology	10	10	16	10	4	20	7	4	21
	Surgery	14	20	45	14	21	50	17	21	48
	Others	6	8	17	7	8	17	7	8	16
	Overall	129	208	325	137	195	330	146	182	346
KCC	Accident & Emergency	7	30	41	8	30	46	9	30	48

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Anaesthesia	16	41	51	17	40	50	18	39	52
	Cardiothoracic Surgery	6	8	7	6	9	5	6	9	6
	Family Medicine	5	28	79	5	25	84	5	26	85
	Intensive Care Unit	5	10	9	5	7	9	7	7	10
	Medicine	41	113	137	44	114	137	46	109	140
	Neurosurgery	8	9	18	8	10	19	9	10	19
	Obstetrics & Gynaecology	11	16	28	11	17	26	12	17	26
	Ophthalmology	6	13	18	7	12	17	7	10	21
	Orthopaedics & Traumatology	14	22	30	15	21	30	16	20	29
	Paediatrics	32	61	69	35	60	74	35	61	84
	Pathology	23	18	19	20	19	19	20	19	19
	Psychiatry	5	9	25	7	10	25	7	13	22
	Radiology	23	30	34	25	19	36	25	16	43

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Surgery	25	37	65	23	39	60	29	34	63
	Others	13	16	22	15	15	20	16	18	21
	Overall	237	461	653	249	445	656	265	438	688
KEC	Accident & Emergency	7	28	38	7	27	41	7	25	38
	Anaesthesia	8	21	26	8	16	26	9	16	26
	Family Medicine	4	29	65	4	28	62	4	27	65
	Intensive Care Unit	2	4	6	3	3	7	3	4	7
	Medicine	30	65	89	33	62	97	40	60	97
	Obstetrics & Gynaecology	8	7	12	10	9	11	10	11	11
	Ophthalmology	2	11	10	3	9	10	3	8	13
	Orthopaedics & Traumatology	9	14	30	10	14	29	11	13	34
	Paediatrics	9	16	22	7	17	20	7	17	22
	Pathology	11	6	11	10	5	12	13	5	12

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Psychiatry	5	18	22	5	17	21	5	19	19
	Radiology	12	10	11	12	9	11	12	9	14
	Surgery	10	25	33	10	21	31	11	21	33
	Others	3	12	12	3	12	14	4	11	14
	Overall	119	267	385	126	249	392	140	246	404
KWC	Accident & Emergency	11	43	75	11	42	68	13	38	66
	Anaesthesia	8	32	25	9	27	31	11	23	32
	Family Medicine	4	32	85	5	32	80	6	32	82
	Intensive Care Unit	3	12	18	4	11	16	4	11	17
	Medicine	34	80	115	38	84	134	43	80	135
	Neurosurgery	2	3	10	2	5	10	2	5	9
	Obstetrics & Gynaecology	5	9	14	5	8	13	6	7	11
	Ophthalmology	3	11	12	3	10	11	4	10	11

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Orthopaedics & Traumatology	14	18	42	14	18	40	16	18	41
	Paediatrics	9	20	24	11	21	24	11	22	26
	Pathology	17	10	20	18	12	20	19	12	21
	Psychiatry	10	32	39	11	32	26	12	31	32
	Radiology	13	9	15	15	10	21	16	10	24
	Surgery	17	31	52	18	30	52	20	33	51
	Others	10	16	24	10	16	21	11	13	28
	Overall	160	357	569	175	357	567	194	344	586
NTEC	Accident & Emergency	8	31	38	9	32	42	10	30	41
	Anaesthesia	9	32	26	10	28	26	14	24	31
	Cardiothoracic Surgery	2	3	8	2	5	7	3	3	8
	Family Medicine	4	31	68	4	34	68	4	35	66
	Intensive Care Unit	5	10	20	4	11	18	5	10	15

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Medicine	33	67	130	35	71	129	41	63	136
	Neurosurgery	3	3	6	4	2	6	3	2	8
	Obstetrics & Gynaecology	6	11	18	7	10	17	8	9	17
	Ophthalmology	3	7	19	4	5	19	4	6	17
	Orthopaedics & Traumatology	11	16	41	12	15	44	11	16	43
	Paediatrics	11	18	30	10	19	33	10	19	29
	Pathology	11	9	17	11	9	22	12	11	21
	Psychiatry	10	25	36	10	27	32	10	31	34
	Radiology	14	14	20	13	8	26	14	6	29
	Surgery	20	25	48	19	25	41	19	27	47
	Others	10	17	29	12	12	30	13	11	33
	Overall	159	319	555	166	313	560	183	302	574
NTWC	Accident & Emergency	8	30	55	8	30	53	8	26	59

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Anaesthesia	8	15	29	8	15	31	9	18	32
	Cardiothoracic Surgery	1	1	0	1	1	0	1	1	0
	Family Medicine	3	25	66	4	26	60	5	26	60
	Intensive Care Unit	2	10	9	2	10	11	3	10	11
	Medicine	29	56	94	31	55	98	34	56	96
	Neurosurgery	3	4	8	4	3	7	2	4	7
	Obstetrics & Gynaecology	9	9	16	9	8	16	9	6	18
	Ophthalmology	5	7	14	6	7	14	6	7	14
	Orthopaedics & Traumatology	8	12	33	8	15	32	9	16	29
	Paediatrics	8	11	23	10	10	23	8	11	24
	Pathology	8	7	9	8	7	8	11	3	12
	Psychiatry	12	27	44	11	25	40	11	28	41
	Radiology	11	9	20	13	8	25	11	5	26

Cluster	Major Speciality	2020-21 (as at 31 March 2021)			2021-22 (as at 31 March 2022)			2022-23 (as at 31 December 2022)		
		Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R	Consultant	SMO/ AC	MO/R
	Surgery	18	17	45	20	17	43	19	21	39
	Others	8	12	20	8	12	15	8	11	19
	Overall	143	253	485	151	248	475	155	248	487

Note :

- (1) The manpower figures are calculated on full-time equivalent basis including permanent, contract and temporary staff in the HA. Individual figures may not add up to the total due to rounding.
- (2) Doctors exclude Interns and Dental Officers.

Abbreviations

Hospital Cluster

HKEC – Hong Kong East Cluster

HKWC – Hong Kong West Cluster

KCC – Kowloon Central Cluster

KEC – Kowloon East Cluster

KWC – Kowloon West Cluster

NTEC – New Territories East Cluster

NTWC – New Territories West Cluster

Rank

SMO/AC – Senior Medical Officer/Associate Consultant

MO/R – Medical Officer/Resident