

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2022

Percentile	Monthly wage (HK\$)
10 th	10,000 (+2.2%)
25 th	13,700 (+1.9%)
50 th (median)	19,100 (+1.9%)
75 th	30,200 (+2.5%)
90 th	47,300 (+2.3%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2021, which are derived from unrounded figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2022

	Median monthly wage (HK\$)
By sex	
Male	21,600 (+1.8%)
Female	16,900 (+2.4%)
By age group	
15 – 24	13,800 (+0.8%)
25 – 34	20,200 (+2.5%)
35 – 44	22,500 (+4.1%)
45 – 54	19,400 (+2.3%)
≥ 55	15,500 (#)
By educational attainment	
Primary and below	13,300 (+5.3%)
Secondary 1 to 3	15,000 (+3.3%)
Secondary 4 to 7	17,200 (+0.3%)
Tertiary education	30,000 (+5.3%)
By occupational group ⁽¹⁾	
Elementary occupations	13,200 (+1.8%)
Service and sales workers	14,100 (+1.0%)
Craft and related workers, plant and machine operators and assemblers	22,200 (+2.9%)
Clerical support workers	15,600 (+2.0%)
Managers, professionals and associate professionals	29,800 (+3.5%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2022 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing ⁽²⁾	18,300	(+3.2%)
Electricity and gas supply; sewerage, waste management and remediation activities	29,000	(+2.5%)
Construction	23,900	(+2.8%)
Import and export trade	19,500	(+2.0%)
Wholesale	15,900	(+2.6%)
Retail trade	13,800	(+1.9%)
Land transport	19,800	(+1.2%)
Other transportation, storage, postal and courier services ⁽³⁾	18,700	(+1.4%)
Food and beverage services	14,000	(+1.3%)
Accommodation services ⁽⁴⁾	16,400	(+2.3%)
Information and communications	25,100	(+3.3%)
Financing and insurance	30,500	(+4.3%)
Real estate activities ⁽⁵⁾	22,800	(+3.0%)
Estate management, security and cleaning services	13,500	(+4.0%)
Professional, scientific and technical activities	26,000	(+3.5%)
Administrative and support services activities	18,000	(+3.4%)
Travel agency, reservation service and related activities	15,100	(+0.3%)
Education and public administration (excluding the Government)	31,000	(+2.6%)
Human health activities; and beauty and body prettifying treatment	20,000	(+0.7%)
Miscellaneous activities ⁽⁶⁾	13,900	(+4.6%)
Other activities not classified above	17,400	(+2.9%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2021, which are derived from unrounded figures.

- (1) The occupation classification for analysing wage statistics has been enhanced to follow the International Standard Classification of Occupations 2008 more closely since 2022. The above statistics are compiled based on the revised occupation classification and the series has been backcasted to 2016.
 - (2) Excluding food processing and production.
 - (3) Excluding local courier services.
 - (4) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.
 - (5) Excluding real estate maintenance management.
 - (6) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.
- # Increase or decrease of less than 0.05%.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2022

Percentile	Hourly wage (HK\$)
5 th	42.4 (+2.3%)
10 th	45.6 (+2.1%)
25 th	54.8 (+2.4%)
50 th (median)	77.4 (+2.2%)
75 th	123.7 (+2.8%)
90 th	199.4 (+2.3%)

Note: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2021, which are derived from unrounded figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2022

Hourly wage (HK\$)	Number of employees
\$37.5	11 700
Less than \$38	18 400
Less than \$38.5	23 800
Less than \$39	35 400
Less than \$39.5	47 200
Less than \$40	58 600
Less than \$40.5	76 700
Less than \$41	92 000
Less than \$41.5	101 300
Less than \$42	121 000
Less than \$42.5	139 600
Less than \$43	151 100
Less than \$43.5	177 800
Less than \$44	198 300
Less than \$44.5	226 500
Less than \$45	241 300

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2022

	Median hourly wage (HK\$)
By sex	
Male	86.5 (+2.5%)
Female	68.5 (+2.4%)
By age group	
15 – 24	58.7 (+6.6%)
25 – 34	80.9 (+2.6%)
35 – 44	90.9 (+6.6%)
45 – 54	77.8 (+0.9%)
≥ 55	64.1 (+1.4%)
By educational attainment	
Primary and below	51.9 (+1.2%)
Secondary 1 to 3	56.9 (+2.1%)
Secondary 4 to 7	68.3 (+0.3%)
Tertiary education	121.2 (+3.9%)
By occupational group ⁽¹⁾	
Elementary occupations	54.0 (+3.0%)
Service and sales workers	53.8 (+2.4%)
Craft and related workers, plant and machine operators and assemblers	93.2 (+1.1%)
Clerical support workers	64.5 (+1.4%)
Managers, professionals and associate professionals	117.2 (+1.1%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2022 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing ⁽²⁾	74.6	(+3.3%)
Electricity and gas supply; sewerage, waste management and remediation activities	112.5	(+2.8%)
Construction	103.5	(+2.9%)
Import and export trade	82.8	(+2.2%)
Wholesale	67.8	(+2.5%)
Retail trade	55.0	(+2.4%)
Land transport	81.2	(+2.0%)
Other transportation, storage, postal and courier services ⁽³⁾	69.3	(+2.9%)
Food and beverage services	55.0	(+3.8%)
Accommodation services ⁽⁴⁾	59.9	(+2.0%)
Information and communications	98.7	(+3.0%)
Financing and insurance	115.9	(+3.0%)
Real estate activities ⁽⁵⁾	92.6	(+3.3%)
Estate management, security and cleaning services	48.7	(+3.5%)
Professional, scientific and technical activities	102.6	(+3.5%)
Administrative and support services activities	73.3	(+2.3%)
Travel agency, reservation service and related activities	66.1	(+0.2%)
Education and public administration (excluding the Government)	136.6	(+2.7%)
Human health activities; and beauty and body prettifying treatment	93.8	(+2.3%)
Miscellaneous activities ⁽⁶⁾	54.0	(+3.0%)
Other activities not classified above	73.1	(+3.7%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2021, which are derived from unrounded figures.

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- (2) Excluding food processing and production.
- (3) Excluding local courier services.
- (4) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.
- (5) Excluding real estate maintenance management.
- (6) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.