

Annex 1

Staff Establishment of Integrated Children and Youth Services Centre

Ranks / Posts	No. of Staff
Social Work Officer	1
Assistant Social Work Officer	5
Senior Social Work Assistant	1
Social Work Assistant	4
Welfare Worker	2
Assistant Clerical Officer	1
Clerical Assistant	1
Office Assistant	1
Typist	1
Workman II	1

Remarks: The above staffing establishment is used solely for the purpose of calculation of recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.