## Highest Remuneration Bands of Staff Members Listed in Financial Reports of University Grants Committee (UGC)-funded Universities

 for the Past Five Years ${ }^{\text {[Note] }}$| University | Highest Remuneration Bands of Staff Members |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| Academic <br> Year | $\mathbf{2 0 1 7 / 1 8}$ | $\mathbf{2 0 1 8 / 1 9}$ | $\mathbf{2 0 1 9 / 2 0}$ | $\mathbf{2 0 2 0 / 2 1}$ | $\mathbf{2 0 2 1 / 2 2}$ |
|  | $\$ 7,500,001-$ | $\$ 8,100,001-$ | $\$ 8,550,001-$ | $\$ 8,850,001-$ | $\$ 9,000,001-$ |
|  | $\$ 7,650,000$ | $\$ 8,250,000$ | $\$ 8,700,000$ | $\$ 9,000,000$ | $\$ 9,150,000$ |
| HKBU | $\$ 7,350,001-$ | $\$ 7,500,001-$ | $\$ 7,800,001-$ | $\$ 5,700,001-$ | $\$ 7,200,001-$ |
|  | $\$ 7,500,000$ | $\$ 7,650,000$ | $\$ 7,950,000$ | $\$ 5,850,000$ | $\$ 7,350,000$ |
| LU | $\$ 4,650,001-$ | $\$ 5,250,001-$ | $\$ 5,550,001-$ | $\$ 5,550,001-$ | $\$ 5,700,001-$ |
|  | $\$ 4,800,000$ | $\$ 5,400,000$ | $\$ 5,700,000$ | $\$ 5,700,000$ | $\$ 5,850,000$ |
| CUHK | $\$ 5,850,001-$ | $\$ 7,200,001-$ | $\$ 7,500,001-$ | $\$ 7,500,001-$ | $\$ 7,500,001-$ |
|  | $\$ 6,000,000$ | $\$ 7,350,000$ | $\$ 7,650,000$ | $\$ 7,650,000$ | $\$ 7,650,000$ |
| EdUHK | $\$ 5,400,001-$ | $\$ 6,150,000-$ | $\$ 6,600,001-$ | $\$ 6,450,001-$ | $\$ 6,450,001-$ |
|  | $\$ 5,550,000$ | $\$ 6,300,000$ | $\$ 6,750,000$ | $\$ 6,600,000$ | $\$ 6,600,000$ |
| PolyU | $\$ 7,200,001-$ | $\$ 5,250,000-$ | $\$ 6,450,001-$ | $\$ 6,450,001-$ | $\$ 6,750,001-$ |
|  | $\$ 7,350,000$ | $\$ 5,400,000$ | $\$ 6,600,000$ | $\$ 6,600,000$ | $\$ 6,900,000$ |
| HKUST | $\$ 7,050,001-$ | $\$ 7,650,001-$ | $\$ 8,400,001-$ | $\$ 8,250,001-$ | $\$ 8,100,001-$ |
|  | $\$ 7,200,000$ | $\$ 7,800,000$ | $\$ 8,550,000$ | $\$ 8,400,000$ | $\$ 8,250,000$ |
| HKU | $\$ 7,200,001-$ | $\$ 7,950,000-$ | $\$ 7,800,001-$ | $\$ 7,650,001-$ | $\$ 7,800,001-$ |
|  | $\$ 7,350,000$ | $\$ 8,100,000$ | $\$ 7,950,000$ | $\$ 7,800,000$ | $\$ 7,950,000$ |

CityU: City University of Hong Kong
HKBU: Hong Kong Baptist University
LU: Lingnan University
CUHK: The Chinese University of Hong Kong
EdUHK: The Education University of Hong Kong
PolyU: The Hong Kong Polytechnic University
HKUST: The Hong Kong University of Science and Technology
HKU: University of Hong Kong
Source: Financial Reports of the UGC-funded universities

## Notes

(1) The financial information is at university level only (i.e. excluding subsidiaries)
(2) Remuneration includes salaries, allowances, gratuities, contributions to retirement schemes, housing benefits and other benefits, etc

