

Annex A

**Actual Establishment of
Civil Service Directorate and Non-directorate
(Permanent and Time-limited) Posts in Various Departments
2020-2022**

- * The name of the relevant bureau is the previous name before the government reorganisation on 1 July 2022.
- # The name of the relevant bureau is the new name after the government reorganisation on 1 July 2022.
- @ These organisations have posts to accommodate staff who have remained in the civil service.

Bureau/ Department	Directorate			Non-directorate		
	2020	2021	2022	2020	2021	2022
	(As at 31 December)			(As at 31 December)		
Agriculture, Fisheries and Conservation Department	8	8	8	2 281	2 313	2 324
Architectural Services Department	42(2)	42(2)	42(2)	1 990	2 000	1 991
Audit Commission	12	12	12	185	186	186
Auxiliary Medical Service	1	1	1	98	98	98
Buildings Department	32(1)	32(1)	32(1)	2 098	2 096	2 096
Census and Statistics Department	7	7	7	1 367	1 287	1 262
Chief Executive's Office	5	5	5	98	98	98
Chief Secretary for Administration's Office and Financial Secretary's Office	30(2)	30(2)	32	502	532	528
Civil Aid Service	1	1	1	108	108	108
Civil Aviation Department	24(2)	24(2)	24(2)	869	877	877
Civil Engineering and Development Department	61(6)	68(13)	68(13)	2 005	2 006	2 003

Bureau/ Department	Directorate			Non-directorate		
	2020	2021	2022	2020	2021	2022
	(As at 31 December)			(As at 31 December)		
Civil Service Bureau	21	22	22	1 008	1 009	1 008
Commerce and Economic Development Bureau	53(4)	52(3)	39(3)	411	421	240
Companies Registry	7	7	7	384	387	387
Constitutional and Mainland Affairs Bureau	23(2)	23(2)	23(2)	196	196	195
Correctional Services Department	10	10	11	7 128	7 225	7 228
Culture, Sports and Tourism Bureau#	-	-	21(4)	-	-	309
Customs and Excise Department	9	9	10	7 394	7 392	7 376
Department of Health	68(1)	68(1)	68(1)	6 829	6 866	6 871
Department of Justice	96(1)	98(3)	100(3)	1 412	1 405	1 407
Development Bureau	45(4)	45(4)	44(3)	596	612	610
Drainage Services Department	18	19(1)	19(1)	2 031	2 037	2 034
Education Bureau	33	36(3)	38(5)	6 187	6 247	6 261
Electrical and Mechanical Services Department	29	32(3)	32(3)	4 249	4 276	4 320
Environment and Ecology Bureau#	-	-	13(1)	-	-	88
Environment Bureau*	6	6	-	46	46	-
Environmental Protection Department	35	35	35	2 279	2 290	2 280
Financial Services and the Treasury Bureau	35(3)	30(2)	31(3)	287	294	293
Fire Services Department	19	20(1)	22(2)	11 193	11 306	11 479

Bureau/ Department	Directorate			Non-directorate		
	2020	2021	2022	2020	2021	2022
	(As at 31 December)			(As at 31 December)		
Food and Environmental Hygiene Department	19(4)	19(4)	19(4)	11 383	11 482	11 483
Food and Health Bureau*	22(2)	22(2)	-	244	253	-
Government Flying Service	5	5	5	319	327	330
Government Laboratory	7	7	7	495	502	508
Government Logistics Department	7	7	7	732	734	736
Government Property Agency	7	8(1)	8(1)	331	332	328
Health Bureau#	-	-	15(1)	-	-	216
Highways Department	34(2)	36(4)	35(3)	2 489	2 476	2 454
Home Affairs Bureau*	15(5)	15(5)	-	301	302	-
Home Affairs Department	29(1)	29(1)	29(1)	2 216	2 238	2 239
Home and Youth Affairs Bureau#	-	-	8(1)	-	-	171
Hong Kong Monetary Authority@	2	2	2	4	3	1
Hong Kong Observatory	5	5	5	355	359	367
Hong Kong Police Force	73	74(1)	77(1)	37 585	37 773	37 870
Hongkong Post	11	11	11	5 007	4 825	4 558
Hospital Authority @	6	7	6	663	517	407
Housing Bureau#	-	-	1	-	-	12
Housing Department	67	68(1)	68(1)	9 669	9 747	9 750
Immigration Department	13(1)	13(1)	15(1)	9 106	9 111	9 128
Information Services Department	12	12	12	444	443	441

Bureau/ Department	Directorate			Non-directorate		
	2020	2021	2022	2020	2021	2022
	(As at 31 December)			(As at 31 December)		
Inland Revenue Department	28	28	28	2 911	2 906	2 909
Innovation and Technology Bureau*	17	17	-	164	158	-
Innovation and Technology Commission	9	9	10	297	296	310
Innovation, Technology and Industry Bureau#	-	-	17	-	-	157
Intellectual Property Department	10	10	10	173	173	176
Invest Hong Kong	2	2	2	37	37	37
Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service	4	4	4	37	31	31
Judiciary	12(1)	13(2)	13(2)	1 822	1 837	1 837
Labour and Welfare Bureau	12	12	11	119	120	116
Labour Department	17(1)	16	17(1)	2 534	2 545	2 547
Land Registry	4	4	4	572	574	574
Lands Department	47(1)	48(2)	48(2)	4 727	4 700	4 708
Legal Aid Department	15	15	15	548	548	548
Leisure and Cultural Services Department	12	12	12	10 092	10 193	10 247
Marine Department	24	24	24	1 453	1 454	1 459
Office of the Communications Authority	15	15	15	422	423	423
Office of the Government Chief Information Officer	15	15	15	689	684	681

Bureau/ Department	Directorate			Non-directorate		
	2020	2021	2022	2020	2021	2022
	(As at 31 December)			(As at 31 December)		
Official Receiver's Office	8	8	8	288	278	277
Planning Department	26	28(2)	28(2)	912	925	928
Public Service Commission	1	1	1	31	32	32
Radio Television Hong Kong	8	8	8	727	727	727
Rating and Valuation Department	14	14	14	981	904	961
Registration and Electoral Office	2	2	2	294	323	287
Secretariat, Commissioner on Interception of Communications and Surveillance	1	1	1	22	22	22
Security Bureau	16(1)	16(1)	15	225	225	226
Social Welfare Department	27(1)	27(1)	27(1)	6 476	6 517	6 499
Trade and Industry Department	11	11	11	513	515	507
Transport and Housing Bureau*	25(4)	25(4)	-	200	201	-
Transport and Logistics Bureau#	-	-	25(4)	-	-	200
Transport Department	32	34(2)	36(4)	1 855	1 867	1 871
Treasury	10	10	10	562	563	571
University Grants Committee	3	3	3	82	86	87
Water Supplies Department	25(2)	23	23	4 637	4 687	4 677
Working Family and Student Financial Assistance Agency	4	4	4	1 321	1 325	1 324
Total Posts	1 520 (54)	1 541 (77)	1 558 (79)	190 297	190 910	190 912

Note 1: The establishment figures above include permanent and time-limited posts.

Note 2: Establishment figures exclude Judges and Judicial Officers, Independent Commission Against Corruption officers and locally engaged staff working in Hong Kong Economic and Trade Offices.

Note 3: Figures in brackets indicate the number of time-limited directorate posts included. The civil service establishment includes both permanent and time-limited posts. Time-limited directorate posts are also known as “supernumerary directorate posts”, which means they are non-permanent posts. It does not mean they are counted outside the establishment .