

**Notional Staffing Establishment of  
Integrated Family Service Centre <sup>[Note]</sup>**

<b>Ranks/ Posts</b>	<b>No. of Staff</b>
Social Work Officer	1
Assistant Social Work Officer	8.23
Senior Social Work Assistant	3
Social Work Assistant	5
Assistant Clerical Officer	2
Clerical Assistant	2
Workman II	2

[Note] The above notional staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations (NGOs) have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs. For new IFSCs setting up since 2012-13 and operated by NGOs, manpower resources of 2 Social Work Officers have been provided to the NGOs.