

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2023

Percentile	Monthly wage (HK\$)
10 th	10,400 (+3.8%)
25 th	14,300 (+4.3%)
50 th (median)	19,800 (+3.5%)
75 th	31,100 (+3.1%)
90 th	48,500 (+2.6%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2022, which are derived from unrounded figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2023

	Median monthly wage (HK\$)
By sex	
Male	22,500 (+4.2%)
Female	17,500 (+3.3%)
By age group	
15 – 24	14,000 (+1.4%)
25 – 34	21,200 (+5.0%)
35 – 44	23,500 (+4.4%)
45 – 54	20,000 (+3.3%)
≥ 55	16,000 (+3.2%)
By educational attainment	
Primary and below	14,000 (+5.2%)
Lower secondary	15,200 (+1.1%)
Upper secondary	18,000 (+4.7%)
Post-secondary	30,900 (+3.0%)
By occupational group	
Elementary occupations	13,800 (+4.2%)
Service and sales workers	14,700 (+3.8%)
Craft and related workers, plant and machine operators and assemblers	23,200 (+4.5%)
Clerical support workers	16,200 (+3.8%)
Managers, professionals and associate professionals	30,600 (+2.8%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2023 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing ⁽¹⁾	18,900	(+3.6%)
Electricity and gas supply; sewerage, waste management and remediation activities	29,800	(+2.8%)
Construction	24,600	(+3.0%)
Import and export trade	19,900	(+2.5%)
Wholesale	16,300	(+2.5%)
Retail trade	14,100	(+2.5%)
Land transport	20,600	(+4.1%)
Other transportation, storage, postal and courier services ⁽²⁾	19,400	(+3.9%)
Food and beverage services	14,700	(+5.0%)
Accommodation services	17,100	(+4.2%)
Information and communications	26,000	(+3.6%)
Financing and insurance	31,600	(+3.6%)
Real estate activities ⁽³⁾	23,500	(+3.1%)
Estate management, security and cleaning services	14,200	(+5.0%)
Professional, scientific and technical activities	26,700	(+2.7%)
Administrative and support services activities	18,700	(+3.9%)
Travel agency, reservation service and related activities	15,500	(+3.2%)
Education and public administration (excluding the Government)	31,800	(+2.5%)
Human health activities; and beauty and body prettifying treatment	20,700	(+3.4%)
Miscellaneous activities ⁽⁴⁾	14,700	(+5.5%)
Other activities not classified above	18,100	(+4.0%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2022, which are derived from unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Excluding real estate maintenance management.

(4) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2023

Percentile	Hourly wage (HK\$)
5 th	44.4 (+4.6%)
10 th	47.7 (+4.6%)
25 th	57.0 (+4.1%)
50 th (median)	80.1 (+3.5%)
75 th	127.6 (+3.2%)
90 th	204.2 (+2.4%)

Note: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2022, which are derived from unrounded figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2023

Hourly wage (HK\$)	Number of employees
\$40	17 700
Less than \$40.5	32 400
Less than \$41	43 600
Less than \$41.5	54 500
Less than \$42	71 500
Less than \$42.5	78 700
Less than \$43	93 400
Less than \$43.5	112 600
Less than \$44	129 900
Less than \$44.5	158 900
Less than \$45	180 700
Less than \$45.5	207 900
Less than \$46	227 900
Less than \$46.5	247 700
Less than \$47	271 700
Less than \$47.5	282 600
Less than \$48	294 300

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2023

	Median hourly wage (HK\$)
By sex	
Male	89.6 (+3.6%)
Female	70.7 (+3.2%)
By age group	
15 – 24	60.3 (+2.8%)
25 – 34	82.4 (+1.8%)
35 – 44	94.0 (+3.4%)
45 – 54	82.0 (+5.4%)
≥ 55	65.0 (+1.3%)
By educational attainment	
Primary and below	54.8 (+5.6%)
Lower secondary	58.8 (+3.5%)
Upper secondary	70.0 (+2.5%)
Post-secondary	122.4 (+1.0%)
By occupational group	
Elementary occupations	56.4 (+4.5%)
Service and sales workers	56.3 (+4.7%)
Craft and related workers, plant and machine operators and assemblers	96.8 (+3.8%)
Clerical support workers	67.9 (+5.3%)
Managers, professionals and associate professionals	118.7 (+1.3%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2023 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing ⁽¹⁾	77.4	(+3.8%)
Electricity and gas supply; sewerage, waste management and remediation activities	116.7	(+3.7%)
Construction	106.9	(+3.3%)
Import and export trade	84.2	(+1.7%)
Wholesale	69.4	(+2.5%)
Retail trade	57.1	(+3.9%)
Land transport	84.4	(+4.0%)
Other transportation, storage, postal and courier services ⁽²⁾	71.4	(+3.0%)
Food and beverage services	57.6	(+4.7%)
Accommodation services	62.0	(+3.4%)
Information and communications	100.8	(+2.2%)
Financing and insurance	120.1	(+3.7%)
Real estate activities ⁽³⁾	95.8	(+3.5%)
Estate management, security and cleaning services	51.0	(+4.7%)
Professional, scientific and technical activities	104.8	(+2.1%)
Administrative and support services activities	76.7	(+4.5%)
Travel agency, reservation service and related activities	68.2	(+3.1%)
Education and public administration (excluding the Government)	140.8	(+3.1%)
Human health activities; and beauty and body prettifying treatment	96.7	(+3.1%)
Miscellaneous activities ⁽⁴⁾	55.9	(+3.5%)
Other activities not classified above	76.1	(+4.1%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2022, which are derived from unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Excluding real estate maintenance management.

(4) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.