<u>Annex 1</u>
Salary and career ladder of nursing grade in Hospital Authority

Rank / Post	Monthly Salary (including basic salary and allowance)	HA Pay Scales
General stream		
Enrolled Nurse	\$23,080 to \$49,003	HGPS 7-21
Registered Nurse	\$36,570 to \$58,843	HGPS 15-25
Advanced Practice Nurse	\$61,618 to \$85,933	HGPS 26-33A
Ward Manager / Associate Nurse Consultant	\$63,173 to \$93,742	HMPS 1-9
Department Operations Manager Nurse Consultant	\$93,742 to \$112,065	HMPS 9-14 HGPS 34-39
Psychiatric stream		
Enrolled Nurse	\$26,173 to \$53,733	HGPS 9-23
Registered Nurse	\$40,354 to \$61,618	HGPS 17-26
Advanced Practice Nurse	\$64,491 to \$85,933	HGPS 27-33A
Ward Manager / Associate Nurse Consultant	\$66,119 to \$93,742	HMPS 2-9
Department Operations Manager Nurse Consultant	\$93,742 to \$112,065	HMPS 9-14 HGPS 34-39

HGPS - HA General Pay Scales HMPS - HA Management Pay Scale

^{*}As of March, 2024