

**Number of Quotas approved for Bureaux/Departments
to Employ Full-time Non-Civil Service Contract (NCSC) Staff
in the Past Five Years ^{Note 1}**

(Following the re-organisation of government structure in July 2022, the names and policy areas of some bureaux have been changed)

Bureau / Department	2019-20	2020-21	2021-22	2022-23	2023-24
Agriculture, Fisheries and Conservation Department	269	243	231	228	228
Architectural Services Department	30	35	42	72	55
Audit Commission	5	5	5	5	5
Auxiliary Medical Service	5	5	5	5	5
Buildings Department	31	105	101	192	108
Census and Statistics Department <small>Note 2</small>	180	3 322	365	287	476
Chief Executive's Office	9	9	9	9	9
Chief Secretary and Financial Secretary's Offices	38	75	35	65	61
Civil Aid Service ^{Note 3}	60	85	53	178	11
Civil Aviation Department	9	9	9	9	9
Civil Engineering and Development Department	132	131	130	130	130
Civil Service Bureau ^{Note 4}	10	22	327	5	5
Commerce and Economic Development Bureau	37	36	34	18	12
Constitutional and Mainland Affairs Bureau	6	7	6	8	9
Correctional Services Department	11	11	11	17	17
Culture, Sports and Tourism Bureau <small>Note 5</small>				33	257
Customs and Excise Department	27	25	25	25	25
Department of Health	220	411	87	103	318
Department of Justice	36	22	81	30	59
Development Bureau	70	58	52	53	67
Drainage Services Department	101	100	121	94	94
Education Bureau	383	396	347	342	339
Efficiency Office	481	430	480	442	383

Bureau / Department	2019-20	2020-21	2021-22	2022-23	2023-24
Environment Bureau	6	5	5		
Environment and Ecology Bureau				23	27
Environmental Protection Department	89	90	86	68	241
Financial Services and the Treasury Bureau	7	5	5	5	5
Fire Services Department	34	19	15	10	16
Food and Environmental Hygiene Department	265	249	239	239	239
Food and Health Bureau	32	21	104		
Government Flying Service	7	7	7	7	7
Government Laboratory	21	15	14	14	14
Government Logistics Department	54	52	49	49	49
Government Property Agency	5	5	5	5	5
Health Bureau				100	59
Highways Department	85	85	85	85	85
Home Affairs Bureau	167	175	331		
Home Affairs Department ^{Note 6}	474	434	814	149	529
Home and Youth Affairs Bureau				86	64
Hong Kong Observatory	19	19	19	19	19
Hong Kong Police Force	58	57	84	56	56
Housing Bureau				5	16
Immigration Department ^{Note 7}	8	8	683	171	380
Information Services Department	29	29	28	28	28
Inland Revenue Department	179	284	235	216	176
Innovation and Technology Bureau	5	5	5		
Innovation and Technology Commission	25	33	34	25	36
Innovation, Technology and Industry Bureau				5	12
Intellectual Property Department	10	12	31	9	28
Invest Hong Kong	69	83	96	73	115
Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service	5	5	5	5	5
Judiciary	104	84	102	106	185
Labour and Welfare Bureau	29	23	22	12	40

Bureau / Department	2019-20	2020-21	2021-22	2022-23	2023-24
Labour Department	34	25	31	58	48
Lands Department	145	142	121	114	154
Legal Aid Department	8	8	8	8	8
Leisure and Cultural Services Department ^{Note 8}	1 626	451	1 279	2 348	1 312
Marine Department	5	5	5	15	5
Office of the Government Chief Information Officer	11	11	69	11	11
Official Receiver's Office	25	26	6	9	5
Planning Department	30	28	28	28	28
Radio Television Hong Kong	220	196	183	183	183
Rating and Valuation Department	60	60	109	153	69
Registration and Electoral Office	80	1 643	1 116	1 418	76
Security Bureau	102	23	42	43	57
Social Welfare Department	97	115	85	76	84
Trade and Industry Department	62	26	53	32	69
Transport and Housing Bureau	9	9	17		
Transport and Logistics Bureau				11	19
Transport Department	92	84	59	61	74
The Treasury	66	66	66	66	134
University Grants Committee Secretariat	14	25	22	23	31
Water Supplies Department	115	79	71	62	100
Working Family and Student Financial Assistance Agency	320	500	523	323	394
Total	7 057	10 868	9 552	8 962	7 979

Note 1: The total number of quotas approved for B/Ds to employ full-time NCSC staff each year includes general ceiling and time-limited special quotas approved in the respective years with some of them valid for more than one year. However, it does not include special quotas which were approved in the previous years and were still valid in the respective years.

Note 2: About 3 000 time-limited special quotas were granted in 2020 for the Census and Statistics Department to engage NCSC staff to conduct the 2021 Population Census. As most of the staff assumed positions in the third quarter of 2021, the relevant figures were captured in the latter half year of 2021.

Note 3: Time-limited special quotas were granted from 2019-20 to 2022-23 for the Civil Aid Service (CAS) to engage NCSC staff to perform anti-epidemic duties and support the operation of community isolation facilities. However, due to adjustment of operational

arrangement of relevant tasks and facilities, after review, relevant NCSC staff were not employed.

- Note 4: About 300 time-limited special quotas were granted in 2021 for the Civil Service Bureau to cope with the General Grades vacancies in various B/Ds.
- Note 5: About 200 time-limited special quotas were granted in 2023-24 for the Culture, Sports and Tourism Bureau to engage NCSC staff to support the hosting of the 15th National Games.
- Note 6: About 470 time-limited special quotas were granted in 2021-22 for the Home Affairs Department to engage NCSC staff to support districts' implementation of Community Involvement Programme and District Minor Works Programme.
- Note 7: About 600 time-limited special quotas were granted in 2017 for the Immigration Department to engage NCSC staff for the Territory-wide Identity Card Replacement Exercise.
- Note 8: About 800 time-limited special quotas were granted for the Leisure and Cultural Services Department to engage NCSC staff (mostly Seasonal Lifeguards) for providing services during swimming season each year.