

**Number of Full-time Non-Civil Service Contract (NCSC) Staff of  
Bureaux/Departments in the Past Five Years <sup>Note 1</sup>  
(position as at 30 June)**

(Following the re-organisation of government structure in July 2022, the names and policy areas of some bureaux have been changed)

<b>Bureau / Department</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Agriculture, Fisheries and Conservation Department	140	178	104	120	140
Architectural Services Department	23	30	30	42	61
Auxiliary Medical Service	1	1	-	-	-
Buildings Department	114	126	83	70	75
Census and Statistics Department <sup>Note 2</sup>	185	368	1 420	166	147
Chief Executive's Office	5	5	4	5	7
Chief Secretary and Financial Secretary's Offices	43	34	63	31	43
Civil Aid Service	-	27	3	2	6
Civil Aviation Department	4	3	6	7	7
Civil Engineering and Development Department	27	15	33	50	54
Civil Service Bureau	1	1	9	2	7
Commerce and Economic Development Bureau	32	37	35	35	12
Constitutional and Mainland Affairs Bureau	5	8	7	7	9
Correctional Services Department	6	5	4	5	13
Culture, Sports and Tourism Bureau					43
Customs and Excise Department	9	10	5	8	12
Department of Health	386	373	494	311	281
Department of Justice	55	40	37	44	39
Development Bureau	65	71	70	56	60
Drainage Services Department	82	73	75	48	58
Education Bureau	1 210	1 292	1 293	1 295	1 264
Efficiency Office	446	473	529	486	481
Environment Bureau	4	5	5	5	
Environment and Ecology Bureau					21
Environmental Protection Department	74	101	220	181	169

<b>Bureau / Department</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Financial Services and the Treasury Bureau	4	5	5	4	5
Fire Services Department	27	27	26	16	17
Food and Environmental Hygiene Department	168	158	157	134	104
Food and Health Bureau	20	30	53	89	
Government Flying Service	7	4	6	6	4
Government Laboratory	13	14	12	11	8
Government Logistics Department	29	26	26	27	23
Government Property Agency	4	5	3	3	4
Health Bureau					66
Highways Department	58	51	33	27	35
Home Affairs Bureau	51	128	163	90	
Home Affairs Department	473	540	453	462	338
Home and Youth Affairs Bureau					81
Hong Kong Observatory	18	21	19	15	17
Hong Kong Police Force	21	14	17	19	18
Housing Bureau					1
Immigration Department	474	567	574	571	187
Information Services Department	24	23	21	21	21
Inland Revenue Department	149	163	165	202	196
Innovation and Technology Bureau	1	2	3	4	
Innovation and Technology Commission	38	38	28	27	27
Innovation, Technology and Industry Bureau					4
Intellectual Property Department	15	13	9	9	20
Invest Hong Kong	83	89	91	86	101
Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service	-	-	-	-	1
Judiciary	122	113	129	173	184
Labour and Welfare Bureau	21	27	25	24	10
Labour Department	38	38	31	31	48
Lands Department	105	88	99	91	98
Legal Aid Department	3	8	7	4	2
Leisure and Cultural Services Department	915	680	664	602	669

<b>Bureau / Department</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Marine Department	5	4	4	5	8
Office of the Government Chief Information Officer	3	3	2	4	16
Official Receiver's Office	30	19	17	13	7
Planning Department	26	22	25	21	21
Radio Television Hong Kong	171	162	143	138	136
Rating and Valuation Department	25	36	40	74	75
Registration and Electoral Office	558	1 125	1 112	776	816
Security Bureau	39	37	37	28	49
Social Welfare Department	57	74	84	71	56
Trade and Industry Department	44	48	53	49	41
Transport and Housing Bureau	10	8	10	17	
Transport and Logistics Bureau					20
Transport Department	69	53	49	45	37
The Treasury	14	56	43	32	23
University Grants Committee Secretariat	24	28	29	22	25
Water Supplies Department	66	57	58	51	53
Working Family and Student Financial Assistance Agency	773	465	361	406	405
<b>Total</b>	<b>7 712</b>	<b>8 345</b>	<b>9 415</b>	<b>7 476</b>	<b>7 086</b>

Note 1: The above information does not include trading fund departments. The Government has not set any ceiling on the number of NCSC staff employed by trading fund departments or by government schools of the Education Bureau under various funding schemes. The trading fund departments need greater flexibility to adjust their staffing level and staff mix to cope with business fluctuation. As for the Education Bureau, around 80% of the NCSC staff were employed by the government schools under various funds/grants (e.g. the Funding Flexibility Scheme, School Executive Officer Grant, etc.). Government schools adjust the number of NCSC staff in response to the needs at different times and school development. To meet the unique service needs of government schools under school-based management initiative, the Government has not set any ceiling on the number of such NCSC staff.

Note 2: About 3 000 time-limited special quotas were granted in 2020 for the Census and Statistics Department to engage NCSC staff to conduct the 2021 Population Census. As most of the staff assumed positions in the third quarter of 2021, the relevant figures were captured in the latter half year of 2021.