

**Cases where contractors of the four major procuring departments were punished for their failure to fulfill specified contractual obligations under the Demerit Point System ("DPS")**

<b>Date of contravention</b>	<b>Department</b>	<b>Number and nature of contravention</b>	<b>Form of punishment</b>
April 2019	FEHD	3 cases: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
April 2019	LCSD	1 case: Daily maximum working hours	Issue default notice, issue demerit point under DPS and deduct service fees
May 2019	LCSD	1 case: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
May 2019	FEHD	2 cases: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
May 2019	FEHD	1 case: Payment of wages by means of autopay	Issue default notice, issue demerit point under DPS and deduct service fees
June 2019	LCSD	1 case: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
June 2019	FEHD	2 cases: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
July 2019	LCSD	1 case: Payment of extra wages for working under typhoon signal no. 8 or above	Issue default notice, issue demerit point under DPS and deduct service fees
July 2019	FEHD	1 case: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
October 2019	GPA	1 case: Daily maximum working hours	Issue default notice and issue demerit point under DPS
December 2019	LCSD	1 case: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
July 2020	LCSD	1 case: Payment of wages by means of autopay	Issue default notice, issue demerit point under DPS and deduct service fees

<b>Date of contravention</b>	<b>Department</b>	<b>Number and nature of contravention</b>	<b>Form of punishment</b>
March 2021	LCSD	1 case: Daily maximum working hours	Issue default notice, issue demerit point under DPS and deduct service fees
July 2021	LCSD	1 case: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
November 2022	LCSD	1 case: Daily maximum working hours	Issue default notice, issue demerit point under DPS and deduct service fees
November 2022	FEHD	1 case: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
May 2023	HD	1 case: Payment of wages by means of autopay	Issue default notice and issue demerit point under DPS
June 2023	LCSD	1 case: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
August 2023	LCSD	1 case: Daily maximum working hours	Issue default notice, issue demerit point under DPS and deduct service fees
September 2023	FEHD	3 cases: Wages	Issue default notice, issue demerit point under DPS and deduct service fees
December 2023	GPA	1 case: Payment of extra wages for working under typhoon signal no. 8 or above	Issue default notice and issue demerit point under DPS

Note: Depending on the nature of individual cases, departments will also take other follow-up actions, such as referring the case to the Labour Department for follow-up actions.