

**Annex 2**

**The monthly average salary of a civil servant at D8 level in 2015/16 to 2024/25**

<b>Financial year</b>	<b>2024/25</b>	<b>2023/24</b>	<b>2022/23</b>	<b>2021/22</b>	<b>2020/21</b>	<b>2019/20</b>	<b>2018/19</b>	<b>2017/18</b>	<b>2016/17</b>	<b>2015/16</b>
<b>Average monthly salary</b>	\$325,829	\$315,603	\$307,350	\$300,326	\$299,550	\$300,527	\$288,350	\$277,115	\$273,203	\$261,350
<b>Comparison with the cash remuneration of a DoB</b>	\$50,576 (-13%)	-\$54,147 (-15%)	-\$55,150 (-15%)	-\$47,774 (-14%)	-\$48,550 (-14%)	-\$47,573 (-14%)	-\$51,900 (-15%)	-\$56,785 (-17%)	-\$24,912 (-8%)	-\$36,765 (-12%)