

## Appendix 1

### Number of civil servants known to have disabilities<sup>Note 1</sup> as at 31 March 2024 (by Bureaux/Departments (“B/Ds”))

B/Ds	Strength of civil servants	Number of civil servants with disabilities	Percentage of civil servants with disabilities Note 2
Agriculture, Fisheries and Conservation Department	1 931	122	6.32%
Architectural Services Department	1 933	8	0.41%
Buildings Department	2 075	10	0.48%
Census and Statistics Department	1 137	14	1.23%
Civil Aid Service	99	2	2.02%
Civil Aviation Department	776	6	0.77%
Civil Engineering and Development Department	1 947	37	1.90%
Companies Registry	365	11	3.01%
Correctional Services Department	6 534	171	2.62%
Customs and Excise Department	6 906	56	0.81%
Department of Health	6 118	65	1.06%
Department of Justice	1 304	24	1.84%
Drainage Services Department	1 757	48	2.73%
Electrical and Mechanical Services Department	4 101	40	0.98%
Environmental Protection Department	1 977	10	0.51%
Fire Services Department	11 242	32	0.28%
Food and Environmental Hygiene Department	10 316	99	0.96%
Government Flying Service	284	1	0.35%
Government Logistics Department	709	15	2.12%
Government Property Agency	297	4	1.35%
Government Secretariat (“GS”): Offices of the Chief Secretary for Administration and the Financial Secretary	503	8	1.59%
GS: Civil Service Bureau	959	10	1.04%
GS: Commerce and Economic Development Bureau	262	1	0.38%
GS: Constitutional and Mainland Affairs Bureau	191	1	0.52%

<b>B/Ds</b>	<b>Strength of civil servants</b>	<b>Number of civil servants with disabilities</b>	<b>Percentage of civil servants with disabilities</b> Note 2
GS: Culture, Sports and Tourism Bureau	337	5	1.48%
GS: Development Bureau	650	2	0.31%
GS: Education Bureau	5 301	79	1.49%
GS: Environment and Ecology Bureau	250	1	0.40%
GS: Financial Services and the Treasury Bureau	310	3	0.97%
GS: Home and Youth Affairs Bureau	177	1	0.56%
GS: Innovation, Technology and Industry Bureau	1 173	12	1.02%
GS: Labour and Welfare Bureau	152	1	0.66%
GS: Transport and Logistics Bureau	220	1	0.45%
Highways Department	2 251	71	3.15%
Home Affairs Department	2 220	37	1.67%
Hong Kong Observatory	347	3	0.86%
Hong Kong Police Force	31 225	357	1.14%
Hongkong Post	4 194	47	1.12%
Hospital Authority	306	4	1.31%
Housing Department	9 269	107	1.15%
Immigration Department	8 415	162	1.93%
Information Services Department	435	4	0.92%
Inland Revenue Department	2 703	67	2.48%
Intellectual Property Department	177	2	1.13%
Invest Hong Kong	38	2	5.26%
Judiciary	1 700	25	1.47%
Labour Department	2 421	56	2.31%
Land Registry	485	21	4.33%
Lands Department	4 246	39	0.92%
Legal Aid Department	534	3	0.56%
Leisure and Cultural Services Department	9 475	279	2.94%
Marine Department	1 324	14	1.06%
Office of the Communications Authority	408	12	2.94%
Planning Department	865	4	0.46%
Radio Television Hong Kong	561	3	0.53%
Rating and Valuation Department	886	20	2.26%
Registration and Electoral Office	282	2	0.71%
Social Welfare Department	6 061	109	1.80%

<b>B/Ds</b>	<b>Strength of civil servants</b>	<b>Number of civil servants with disabilities</b>	<b>Percentage of civil servants with disabilities</b> Note 2
Trade and Industry Department	483	7	1.45%
Transport Department	1 792	28	1.56%
Treasury	495	6	1.21%
Water Supplies Department	4 194	30	0.72%
Working Family and Student Financial Assistance Agency	1 240	17	1.37%
Other Bureaux/Departments	1 787	-	-
<b>Total</b>	<b>173 112</b>	<b>2 438</b>	<b>1.41%</b>

Note 1: Excluding persons with colour blindness or defective colour perception

Note 2: More than 30,000 civil servants are general grades staff who can be posted to different B/Ds. Some departmental grades, such as Engineers, Electrical and Mechanical Engineers, Information Officers, Supplies Officers and Supplies Supervisors, can be posted to different or certain specified B/Ds. Therefore, the percentage of civil servants with disabilities known to individual B/D does not reflect the civil servants with disabilities actually employed by the B/D, and the percentage will change along with postings of civil servants.