

**Breakdowns of placements under EPEM with OJT allowance  
granted by age, mode of employment, industry, occupation,  
salary range and educational attainment of employees  
from 2018 to 2024 (as at November)**

## (i) By age

Age	Placements with OJT allowance granted (%)						
	2018	2019	2020	2021	2022	2023	2024 (as at Nov)
40-44	38 (11%)	66 (12%)	86 (13%)	122 (10%)	122 (10%)	110 (7%)	173 (10%)
45-49	82 (24%)	100 (18%)	98 (15%)	161 (14%)	184 (15%)	165 (11%)	182 (11%)
50-54	103 (31%)	136 (25%)	127 (20%)	218 (19%)	200 (17%)	235 (15%)	270 (16%)
55-59	59 (18%)	132 (24%)	145 (23%)	269 (23%)	247 (21%)	253 (16%)	304 (18%)
60-64	38 (11%)	86 (16%)	140 (22%)	258 (22%)	295 (25%)	439 (28%)	417 (25%)
65 or above	15 (4%)	27 (5%)	48 (7%)	149 (13%)	153 (13%)	344 (22%)	320 (19%)
Total	335 (100%)	547 (100%)	644 (100%)	1 177 (100%)	1 201 (100%)	1 546 (100%)	1 666 (100%)

Note (1): Approvals-in-principle and OJT allowance for some preliminary applications under EPEM were granted in the next year.

Note (2): Individual percentages may not add up to the total owing to rounding.

Note (3): Some applications for OJT allowance submitted in 2024 are still under processing.

(ii) By mode of employment

Mode of employment	Placements with OJT allowance granted (%)						
	2018	2019	2020	2021	2022	2023	2024 (as at Nov)
Full time	311 (93%)	485 (89%)	582 (90%)	1 094 (93%)	1 096 (91%)	1 342 (87%)	1 501 (90%)
Part time	24 (7%)	62 (11%)	62 (10%)	83 (7%)	105 (9%)	204 (13%)	165 (10%)
Total	335 (100%)	547 (100%)	644 (100%)	1 177 (100%)	1 201 (100%)	1 546 (100%)	1 666 (100%)

Note (1): Individual percentages may not add up to the total owing to rounding.

Note (2): Some applications for OJT allowance submitted in 2024 are still under processing.

(iii) By industry

Industry	Placements with OJT allowance granted (%)						
	2018	2019	2020	2021	2022	2023	2024 (as at Nov)
Real estate & business services	89 (27%)	117 (21%)	178 (28%)	361 (31%)	323 (27%)	396 (26%)	538 (32%)
Community, social & personal services	88 (26%)	132 (24%)	165 (26%)	217 (18%)	229 (19%)	281 (18%)	358 (21%)
Manufacturing	25 (7%)	63 (12%)	46 (7%)	78 (7%)	87 (7%)	98 (6%)	78 (5%)
Wholesale & retail	28 (8%)	54 (10%)	58 (9%)	118 (10%)	129 (11%)	167 (11%)	163 (10%)
Import & export trades	44 (13%)	55 (10%)	44 (7%)	85 (7%)	71 (6%)	155 (10%)	141 (8%)
Restaurants & hotels	16 (5%)	23 (4%)	23 (4%)	60 (5%)	88 (7%)	79 (5%)	79 (5%)
Construction	12 (4%)	18 (3%)	27 (4%)	58 (5%)	69 (6%)	85 (5%)	79 (5%)
Transport, storage & communications	12 (4%)	40 (7%)	60 (9%)	83 (7%)	112 (9%)	149 (10%)	101 (6%)
Others	21 (6%)	45 (8%)	43 (7%)	117 (10%)	93 (8%)	136 (9%)	129 (8%)
Total	335 (100%)	547 (100%)	644 (100%)	1 177 (100%)	1 201 (100%)	1 546 (100%)	1 666 (100%)

Note (1): Individual percentages may not add up to the total owing to rounding.

Note (2): Some applications for OJT allowance submitted in 2024 are still under processing.

(iv) By occupation

Occupation	Placements with OJT allowance granted ( % )						
	2018	2019	2020	2021	2022	2023	2024 (as at Nov)
Managers, administrators, professionals & associate professionals	30 (9%)	101 (18%)	125 (19%)	186 (16%)	248 (21%)	245 (16%)	279 (17%)
Clerical support workers	100 (30%)	162 (30%)	144 (22%)	255 (22%)	292 (24%)	375 (24%)	345 (21%)
Services workers & shop sales workers	78 (23%)	124 (23%)	111 (17%)	140 (12%)	180 (15%)	221 (14%)	231 (14%)
Agricultural and fishery workers, craft & related workers	15 (4%)	21 (4%)	58 (9%)	124 (11%)	89 (7%)	108 (7%)	129 (8%)
Plant and machine operators & assemblers	5 (1%)	15 (3%)	15 (2%)	58 (5%)	56 (5%)	124 (8%)	85 (5%)
Elementary occupations	107 (32%)	124 (23%)	191 (30%)	414 (35%)	336 (28%)	473 (31%)	597 (36%)
Total	335 (100%)	547 (100%)	644 (100%)	1 177 (100%)	1 201 (100%)	1 546 (100%)	1 666 (100%)

Note (1): Individual percentages may not add up to the total owing to rounding.

Note (2): Some applications for OJT allowance submitted in 2024 are still under processing.

(v) By salary range

Salary range	Placements with OJT allowance granted (%)						
	2018	2019	2020	2021	2022	2023	2024 (as at Nov)
Below \$5,000	10 (3%)	16 (3%)	23 (4%)	17 (1%)	31 (3%)	56 (4%)	30 (2%)
\$5,000-below \$10,000	156 (47%)	204 (37%)	168 (26%)	234 (20%)	201 (17%)	321 (21%)	239 (14%)
\$10,000-below 15,000	138 (41%)	247 (45%)	355 (55%)	681 (58%)	660 (55%)	760 (49%)	790 (47%)
\$15,000-below 20,000	27 (8%)	66 (12%)	70 (11%)	184 (16%)	233 (19%)	316 (20%)	452 (27%)
\$20,000-below 25,000	3 (1%)	4 (1%)	20 (3%)	36 (3%)	46 (4%)	62 (4%)	101 (6%)
\$25,000-below 30,000	1 (0.3%)	6 (1%)	5 (1%)	13 (1%)	12 (1%)	18 (1%)	32 (2%)
\$30,000 or above	0 (0%)	4 (1%)	3 (0.5%)	12 (1%)	18 (1%)	13 (1%)	22 (1%)
Total	335 (100%)	547 (100%)	644 (100%)	1 177 (100%)	1 201 (100%)	1 546 (100%)	1 666 (100%)

Note (1): Individual percentages may not add up to the total owing to rounding.

Note (2): Some applications for OJT allowance submitted in 2024 are still under processing.

(vi) By education attainment

Education attainment	Placements with OJT allowance granted (%)						
	2018	2019	2020	2021	2022	2023	2024 (as at Nov)
Secondary 3 or below	122 (36%)	131 (24%)	237 (37%)	460 (39%)	417 (35%)	599 (39%)	625 (38%)
Secondary 4-7	165 (49%)	298 (54%)	302 (47%)	493 (42%)	562 (47%)	652 (42%)	692 (42%)
Diploma and Certificate	27 (8%)	59 (11%)	55 (9%)	119 (10%)	124 (10%)	151 (10%)	184 (11%)
Sub-degree	1 (0.3%)	5 (1%)	8 (1%)	14 (1%)	12 (1%)	15 (1%)	12 (1%)
Bachelor's Degree	14 (4%)	43 (8%)	28 (4%)	67 (6%)	65 (5%)	96 (6%)	119 (7%)
Master's Degree or above	6 (2%)	11 (2%)	14 (2%)	24 (2%)	21 (2%)	33 (2%)	34 (2%)
Total	335 (100%)	547 (100%)	644 (100%)	1 177 (100%)	1 201 (100%)	1 546 (100%)	1 666 (100%)

Note (1): Individual percentages may not add up to the total owing to rounding.

Note (2): Some applications for OJT allowance submitted in 2024 are still under processing.