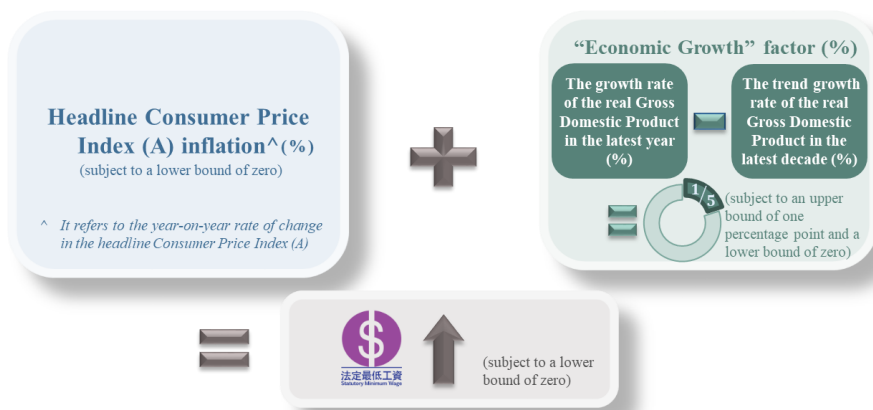


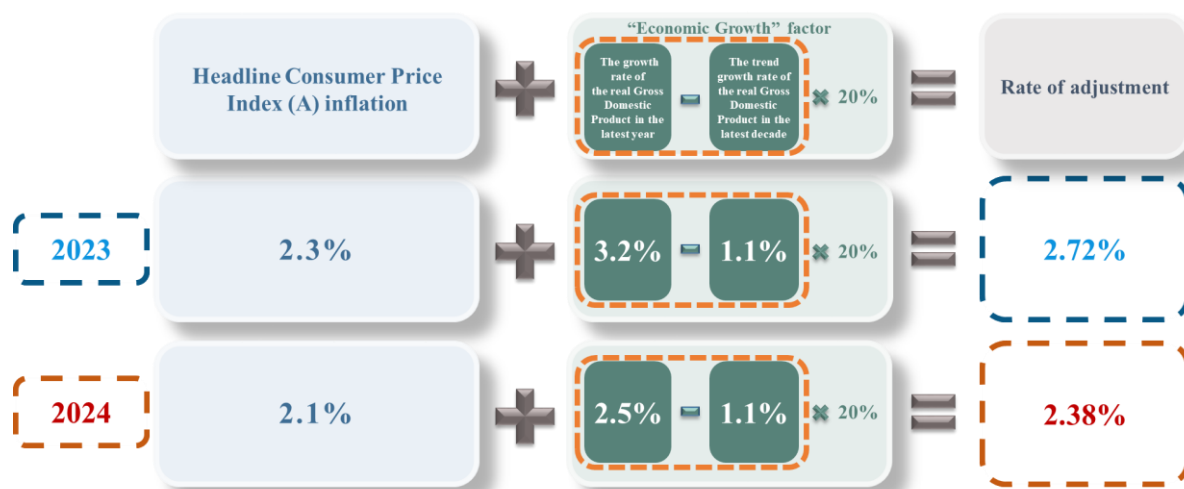
Calculation of the Recommended Statutory Minimum Wage Rate

The Minimum Wage Commission adopted the following method for deriving the recommended Statutory Minimum Wage rate:

(I) The Formula



(II) Adopting the statistics for 2023 and 2024



(III) Calculation result

