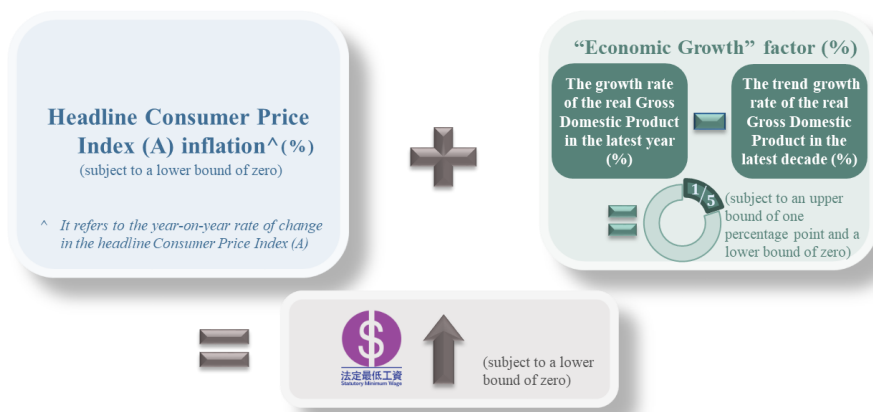


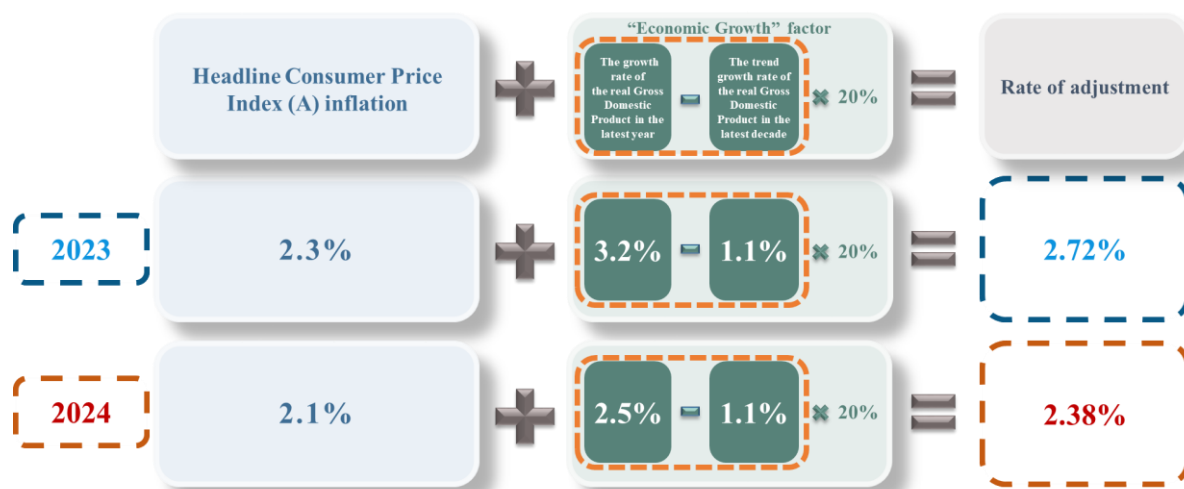
## Calculation of the Recommended Statutory Minimum Wage Rate

The Minimum Wage Commission adopted the following method for deriving the recommended Statutory Minimum Wage rate:

### (I) The Formula



### (II) Adopting the statistics for 2023 and 2024



### (III) Calculation result

