

Employees' Compensation Ordinance

Resolution

(Under section 48A of the Employees' Compensation Ordinance (Cap. 282))

Resolved that, with effect from 17 April 2025, the Employees' Compensation Ordinance (Cap. 282) be amended as set out in the Schedule.

Schedule

Amendments to Employees' Compensation Ordinance

1. Sixth Schedule amended (specified amount of compensation)

- (1) Sixth Schedule, entry relating to section 6(1)(a)—

Repeal

“36,550”

Substitute

“38,670”.

- (2) Sixth Schedule, entry relating to section 6(1)(b)—

Repeal

“36,550”

Substitute

“38,670”.

- (3) Sixth Schedule, entry relating to section 6(1)(c)—

Repeal

“36,550”

Substitute

“38,670”.

- (4) Sixth Schedule, entry relating to section 6(2)—

Repeal

“486,300”

Substitute

“514,510”.

- (5) Sixth Schedule, entry relating to section 6(5)—

- Repeal**
“94,690”
Substitute
“98,950”.
- (6) Sixth Schedule, entry relating to section 6C(8)(a)—
Repeal
“780”
Substitute
“830”.
- (7) Sixth Schedule, entry relating to section 6C(8)(b)—
Repeal
“1,580”
Substitute
“1,670”.
- (8) Sixth Schedule, entry relating to section 6D(3)(a)—
Repeal
“780”
Substitute
“830”.
- (9) Sixth Schedule, entry relating to section 6D(3)(b)—
Repeal
“1,580”
Substitute
“1,670”.
- (10) Sixth Schedule, entry relating to section 6E(9)(a)—
Repeal

- “780”
Substitute
“830”.
- (11) Sixth Schedule, entry relating to section 6E(9)(b)—
Repeal
“1,580”
Substitute
“1,670”.
- (12) Sixth Schedule, entry relating to section 7(1)(a)—
Repeal
“36,550”
Substitute
“38,670”.
- (13) Sixth Schedule, entry relating to section 7(1)(b)—
Repeal
“36,550”
Substitute
“38,670”.
- (14) Sixth Schedule, entry relating to section 7(1)(c)—
Repeal
“36,550”
Substitute
“38,670”.
- (15) Sixth Schedule, entry relating to section 7(2)—
Repeal
“552,190”

- Substitute**
“584,220”.
- (16) Sixth Schedule, entry relating to section 8(1)(a)—
Repeal
“661,990”
Substitute
“700,390”.
- (17) Sixth Schedule, entry relating to section 8(1)(b)—
Repeal
“661,990”
Substitute
“700,390”.
- (18) Sixth Schedule, entry relating to section 11(5)—
Repeal
“5,500”
Substitute
“5,710”.
- (19) Sixth Schedule, entry relating to section 16A(10)(a)—
Repeal
“780”
Substitute
“830”.
- (20) Sixth Schedule, entry relating to section 16A(10)(b)—
Repeal
“1,580”
Substitute

- “1,670”.
- (21) Sixth Schedule, entry relating to section 36C—
Repeal
“45,270”
Substitute
“47,310”.
- (22) Sixth Schedule, entry relating to section 36J—
Repeal
“137,150”
Substitute
“143,320”.

Pneumoconiosis and Mesothelioma (Compensation) Ordinance

Resolution

(Under section 40 of the Pneumoconiosis and Mesothelioma
(Compensation) Ordinance (Cap. 360))

Resolved that, with effect from 17 April 2025, the Pneumoconiosis and
Mesothelioma (Compensation) Ordinance (Cap. 360) be amended as set out
in the Schedule.

Schedule

Amendments to Pneumoconiosis and Mesothelioma (Compensation) Ordinance

1. First Schedule amended (amounts of compensation)

(1) First Schedule, Part IIA—

Repeal

“\$5,780”

Substitute

“\$10,770”.

(2) First Schedule, Part IV—

Repeal

“\$5,930”

Substitute

“\$6,230”.

(3) First Schedule, Part V—

Repeal

“\$238,530”

Substitute

“\$249,260”.

(4) First Schedule, Part VI—

Repeal

“\$94,690”

Substitute

“\$98,950”.

Occupational Deafness (Compensation) Ordinance

Resolution

(Under section 39(2) of the Occupational Deafness (Compensation) Ordinance (Cap. 469))

Resolved that, with effect from 17 April 2025, the Occupational Deafness (Compensation) Ordinance (Cap. 469) be amended as set out in the Schedule.

Schedule

Amendments to Occupational Deafness (Compensation) Ordinance

1. Schedule 5 amended (amount of compensation)

(1) Schedule 5, section 1(a)(ii)—

Repeal

“\$552,190”

Substitute

“\$584,220”.

(2) Schedule 5, section 1(b)—

Repeal

“\$3,508,800”

Substitute

“\$3,712,320”.

(3) Schedule 5, section 1(b)—

Repeal

“\$2,631,600”

Substitute

“\$2,784,240”.

(4) Schedule 5, section 1(b)—

Repeal

“\$1,754,400”

Substitute

“\$1,856,160”.

2. Schedule 7 amended (limits of direct payment of expenses and reimbursement of expenses)

(1) Schedule 7, section 1—

Repeal

“\$24,000”

Substitute

“\$25,000”.

(2) Schedule 7, section 2—

Repeal

“\$98,060”

Substitute

“\$115,760”.

Protection of Wages on Insolvency Ordinance

Resolution

(Under section 16(3) of the Protection of Wages on Insolvency Ordinance (Cap. 380))

Resolved that—

- (a) the Protection of Wages on Insolvency Ordinance (Cap. 380) be amended as set out in the Schedule;
- (b) the Ordinance as amended by this Resolution does not apply in respect of a severance payment the liability for payment of which arose before the date on which this Resolution is published in the Gazette (*effective date*); and
- (c) the Ordinance as in force immediately before the effective date applies in respect of a severance payment the liability for payment of which arose before the effective date as if this Resolution had not been made and passed.

Schedule

Amendment to Protection of Wages on Insolvency Ordinance

1. Section 16 amended (payment)

Section 16(2)(f)(i)—

Repeal

“100,000” (wherever appearing)

Substitute

“200,000”.