

**Annex**

**Change in Civil Service Establishment by Bureaux/Departments/Offices  
and Total Establishment of each Bureau and its Departments  
in 2022-23 and 2025-26**

<b>Bureau / Department / Office</b>	<b>2022-23</b> <sup>Note 1</sup> (31.3.2023 Revised Estimate)	<b>2025-26</b> (31.3.2026 Estimate)	<b>Change in Civil Service Establishment</b>
Chief Executive's Office, Chief Secretary for Administration's Office and Financial Secretary's Office	670	659	-11
Legal Aid Department	563	556	-7
Legal Aid Services Council	4	4	0
<b>Total establishment of Chief Executive's Office, Chief Secretary for Administration's Office and Financial Secretary's Office and its departments</b>	<b>1 237</b>	<b>1 219</b>	<b>-18</b>
Department of Justice	1 511	1 504	-7
<b>Total establishment of Department of Justice</b>	<b>1 511</b>	<b>1 504</b>	<b>-7</b>
Commerce and Economic Development Bureau	224	216	-8
Invest Hong Kong	40	43	+3
Intellectual Property Department	193	192	-1
Office of the Communications Authority	372	369	-3
Office for Film, Newspaper and Article Administration	66	65	-1
Overseas Economic and Trade Offices (excluding locally engaged staff)	75	76	+1
Post Office	5 347	5 282	-65
Radio Television Hong Kong	768	758	-10
Trade and Industry Department	518	511	-7

<b>Bureau / Department / Office</b>	<b>2022-23</b> <sup>Note 1</sup> (31.3.2023 Revised Estimate)	<b>2025-26</b> (31.3.2026 Estimate)	<b>Change in Civil Service Establishment</b>
<b>Total establishment of Commerce and Economic Development Bureau and its departments</b>	<b>7 603</b>	<b>7 512</b>	<b>-91</b>
Constitutional and Mainland Affairs Bureau	220	216	-4
Registration and Electoral Office	310	316	+6
<b>Total establishment of Constitutional and Mainland Affairs Bureau and its department</b>	<b>530</b>	<b>532</b>	<b>+2</b>
Civil Service Bureau	673	700	+27
Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service	35	31	-4
Public Service Commission Secretariat	33	34	+1
General Expenses of the Civil Service	359	359	0
<b>Total establishment of Civil Service Bureau and its departments</b>	<b>1 100</b>	<b>1 124</b>	<b>+24</b>
Culture, Sports and Tourism Bureau	335	401	+66
Leisure and Cultural Services Department	10 475	10 329	-146
<b>Total establishment of Culture, Sports and Tourism Bureau and its department</b>	<b>10 810</b>	<b>10 730</b>	<b>-80</b>
Development Bureau (Planning and Lands Branch)	215	211	-4
Development Bureau (Works Branch)	457	458	+1
Architectural Services Department	2 033	1 994	-39
Buildings Department	2 128	2 111	-17
Civil Engineering and Development Department	2 091	2 082	-9
Drainage Services Department	2 062	2 029	-33
Electrical and Mechanical Services Department	4 369	4 393	+24

<b>Bureau / Department / Office</b>	<b>2022-23</b> <sup>Note 1</sup> (31.3.2023 Revised Estimate)	<b>2025-26</b> (31.3.2026 Estimate)	<b>Change in Civil Service Establishment</b>
Lands Department	4 794	4 565	-229
Land Registry	591	584	-7
Planning Department	961	957	-4
Water Supplies Department	4 753	4 618	-135
<b>Total establishment of Development Bureau and its departments</b>	<b>24 454</b>	<b>24 002</b>	<b>-452</b>
Education Bureau	6 474	6 368	-106
University Grants Committee	92	87	-5
Working Family and Student Financial Assistance Agency	1 372	1 353	-19
<b>Total establishment of Education Bureau and its departments</b>	<b>7 938</b>	<b>7 808</b>	<b>-130</b>
Environment and Ecology Bureau (Environment Branch)	228	219	-9
Environment and Ecology Bureau (Food Branch)	50	50	0
Agriculture, Fisheries and Conservation Department	2 374	2 319	-55
Environmental Protection Department	2 156	2 055	-101
Food and Environmental Hygiene Department	11 514	11 337	-177
Government Laboratory	515	506	-9
Hong Kong Observatory	372	366	-6
<b>Total establishment of Environment and Ecology Bureau and its departments</b>	<b>17 209</b>	<b>16 852</b>	<b>-357</b>
Financial Services and the Treasury Bureau (Financial Services Branch)	109	103	-6
Financial Services and the Treasury Bureau (The Treasury Branch)	218	201	-17
Audit Commission	198	195	-3

<b>Bureau / Department / Office</b>	<b>2022-23</b> <sup>Note 1</sup> (31.3.2023 Revised Estimate)	<b>2025-26</b> (31.3.2026 Estimate)	<b>Change in Civil Service Establishment</b>
Census and Statistics Department	1 251	1 231	-20
Companies Registry	394	390	-4
Government Logistics Department	750	743	-7
Government Property Agency	338	324	-14
Hong Kong Monetary Authority	2	2	0
Inland Revenue Department	2 937	2 925	-12
Official Receiver's Office	282	277	-5
Rating and Valuation Department	979	968	-11
Treasury	587	507	-80
<b>Total establishment of Financial Services and the Treasury Bureau and its departments</b>	<b>8 045</b>	<b>7 866</b>	<b>-179</b>
Housing Bureau and Housing Department	9 838	9 640	-198
<b>Total establishment of Housing Bureau and its department</b>	<b>9 838</b>	<b>9 640</b>	<b>-198</b>
Health Bureau	238	248	+10
Department of Health	7 109	6 960	-149
Hospital Authority	393	195	-198
<b>Total establishment of Health Bureau and its departments</b>	<b>7 740</b>	<b>7 403</b>	<b>-337</b>
Home and Youth Affairs Bureau	181	194	+13
Home Affairs Department	2 301	2 296	-5
Information Services Department	453	449	-4
<b>Total establishment of Home and Youth Affairs Bureau and its departments</b>	<b>2 935</b>	<b>2 939</b>	<b>+4</b>
Innovation, Technology and Industry Bureau <sup>Note 2</sup>	175	78	-97
Innovation and Technology Commission	323	356	+33

<b>Bureau / Department / Office</b>	<b>2022-23</b> <sup>Note 1</sup> (31.3.2023 Revised Estimate)	<b>2025-26</b> (31.3.2026 Estimate)	<b>Change in Civil Service Establishment</b>
Office of the Government Chief Information Officer <sup>Note 2</sup>	724		-724
Digital Policy Office <sup>Note 2</sup>		880	+880
<b>Total establishment of Innovation, Technology and Industry Bureau and its departments</b>	<b>1 222</b>	<b>1 314</b>	<b>+92</b>
Labour and Welfare Bureau	133	159	+26
Labour Department	2 573	2 503	-70
Social Welfare Department	6 569	6 520	-49
<b>Total establishment of Labour and Welfare Bureau and its departments</b>	<b>9 275</b>	<b>9 182</b>	<b>-93</b>
Security Bureau	245	244	-1
Auxiliary Medical Service	99	97	-2
Civil Aid Service	109	106	-3
Customs and Excise Department	7 933	7 851	-82
Correctional Services Department	7 281	7 153	-128
Fire Services Department	11 553	11 578	+25
Government Flying Service	361	353	-8
Hong Kong Police Force	38 397	37 793	-604
Immigration Department	8 975	8 806	-169
Secretariat, Commissioner on Interception of Communications and Surveillance	23	23	0
<b>Total establishment of Security Bureau and its departments</b>	<b>74 976</b>	<b>74 004</b>	<b>-972</b>
Transport and Logistics Bureau	225	210	-15
Civil Aviation Department	966	931	-35
Highways Department	2 498	2 472	-26
Marine Department	1 499	1 473	-26

<b>Bureau / Department / Office</b>	<b>2022-23</b> <sup>Note 1</sup> (31.3.2023 Revised Estimate)	<b>2025-26</b> (31.3.2026 Estimate)	<b>Change in Civil Service Establishment</b>
Transport Department	1 927	1 895	-32
<b>Total establishment of Transport and Logistics Bureau and its departments</b>	<b>7 115</b>	<b>6 981</b>	<b>-134</b>
Judiciary (excluding Judges and Judicial Officers)	1 856	1 852	-4
<b>Total establishment of Judiciary</b>	<b>1 856</b>	<b>1 852</b>	<b>-4</b>
<b>Total</b>	<b>195 394</b>	<b>192 464</b>	<b>-2 930</b>

Note 1: The current Government's term of office commenced in July 2022. Therefore, the comparison is based on the civil service establishment figures in 2022-23 and 2025-26.

Note 2: The Digital Policy Office was set up on 25 July 2024 by merging the Efficiency Office and the Office of the Government Chief Information Officer under the Innovation, Technology and Industry Bureau.