

Staff Number in Academic Departments of UGC-funded Universities by Departmental Cost Centre Group, Staff Grade and University, 2021/22 to 2023/24 Academic Years

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
2021/22	Medicine, Dentistry & Health	Senior Academic Staff	26	1.7%	9	0.8%	-	-	104	3.7%	1	0.1%	69	3.1%	-	-	104	3.3%	313	2.3%
		Junior Academic Staff	17	1.1%	10	1.0%	-	-	112	4.0%	1	0.1%	68	3.1%	-	-	201	6.4%	408	3.0%
		Academic Supporting Staff	-	-	8	0.8%	-	-	80	2.9%	-	-	100	4.5%	-	-	133	4.3%	321	2.4%
		Administrative, Technical and Other Staff	34	2.3%	26	2.5%	-	-	525	18.7%	-	-	96	4.3%	-	-	682	21.8%	1 363	10.1%
		Technical Research Staff	6	0.4%	21	2.0%	-	-	83	3.0%	-	-	41	1.9%	-	-	103	3.3%	255	1.9%
	Sciences	Senior Academic Staff	123	8.1%	31	3.0%	3	1.2%	65	2.3%	22	2.4%	92	4.2%	116	6.8%	63	2.0%	514	3.8%
		Junior Academic Staff	63	4.2%	40	3.8%	4	1.4%	93	3.3%	14	1.6%	87	3.9%	93	5.5%	115	3.7%	509	3.8%
		Academic Supporting Staff	2	0.1%	26	2.5%	2	0.9%	56	2.0%	23	2.6%	28	1.3%	65	3.8%	41	1.3%	245	1.8%
		Administrative, Technical and Other Staff	114	7.6%	75	7.2%	2	0.8%	179	6.4%	28	3.2%	85	3.8%	205	12.0%	163	5.2%	851	6.3%
		Technical Research Staff	37	2.4%	54	5.2%	-	-	41	1.5%	16	1.8%	87	3.9%	147	8.6%	68	2.2%	450	3.3%
	Engineering & Technology	Senior Academic Staff	125	8.3%	-	-	-	-	41	1.5%	1	0.1%	194	8.8%	68	4.0%	51	1.6%	479	3.5%
		Junior Academic Staff	59	3.9%	-	-	-	-	65	2.3%	-	-	133	6.0%	80	4.7%	95	3.0%	432	3.2%
		Academic Supporting Staff	11	0.7%	-	-	-	-	19	0.7%	1	0.1%	34	1.6%	47	2.7%	24	0.8%	136	1.0%
		Administrative, Technical and Other Staff	152	10.1%	-	-	-	-	122	4.4%	1	0.1%	196	8.9%	135	7.9%	166	5.3%	772	5.7%
		Technical Research Staff	34	2.3%	-	-	-	-	10	0.4%	1	0.1%	131	5.9%	148	8.6%	38	1.2%	362	2.7%
	Business & Management	Senior Academic Staff	69	4.6%	9	0.9%	21	7.9%	24	0.9%	-	-	69	3.1%	61	3.6%	31	1.0%	283	2.1%
		Junior Academic Staff	82	5.4%	50	4.8%	12	4.7%	61	2.2%	-	-	79	3.6%	52	3.0%	69	2.2%	405	3.0%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
		Academic Supporting Staff	25	1.7%	34	3.2%	8	2.9%	65	2.3%	-	-	43	1.9%	68	4.0%	45	1.5%	288	2.1%
		Administrative, Technical and Other Staff	52	3.4%	7	0.7%	15	5.5%	86	3.1%	-	-	55	2.5%	103	6.0%	75	2.4%	393	2.9%
		Technical Research Staff	9	0.6%	5	0.5%	-	-	7	0.2%	-	-	29	1.3%	13	0.7%	9	0.3%	71	0.5%
	Social Sciences	Senior Academic Staff	89	5.9%	26	2.5%	22	8.2%	42	1.5%	33	3.8%	26	1.2%	26	1.5%	43	1.4%	306	2.3%
		Junior Academic Staff	51	3.4%	73	7.0%	17	6.5%	97	3.5%	26	2.9%	26	1.2%	39	2.3%	117	3.7%	446	3.3%
		Academic Supporting Staff	30	2.0%	81	7.7%	6	2.3%	61	2.2%	28	3.2%	38	1.7%	21	1.2%	78	2.5%	343	2.5%
		Administrative, Technical and Other Staff	66	4.4%	31	3.0%	16	6.1%	108	3.9%	16	1.8%	35	1.6%	44	2.6%	121	3.9%	437	3.2%
		Technical Research Staff	11	0.7%	28	2.7%	1	0.4%	29	1.0%	19	2.2%	16	0.7%	5	0.3%	28	0.9%	138	1.0%
	Arts & Humanities	Senior Academic Staff	44	2.9%	28	2.7%	35	13.3%	40	1.4%	32	3.6%	39	1.7%	12	0.7%	25	0.8%	253	1.9%
		Junior Academic Staff	35	2.3%	94	9.0%	22	8.3%	72	2.6%	43	4.9%	33	1.5%	16	0.9%	86	2.8%	401	3.0%
		Academic Supporting Staff	59	3.9%	143	13.7%	33	12.5%	120	4.3%	56	6.3%	149	6.7%	105	6.1%	123	3.9%	788	5.8%
		Administrative, Technical and Other Staff	66	4.4%	51	4.9%	24	9.0%	132	4.7%	53	6.0%	101	4.6%	41	2.4%	89	2.8%	556	4.1%
		Technical Research Staff	12	0.8%	35	3.3%	5	1.9%	25	0.9%	37	4.1%	30	1.4%	1	0.1%	18	0.6%	162	1.2%
	Education	Senior Academic Staff	1	0.1%	9	0.9%	0	0.1%	15	0.5%	51	5.8%	-	-	-	-	10	0.3%	86	0.6%
		Junior Academic Staff	4	0.3%	11	1.1%	3	1.0%	26	0.9%	57	6.4%	-	-	-	-	38	1.2%	138	1.0%
		Academic Supporting Staff	-	-	12	1.1%	-	-	73	2.6%	199	22.5%	-	-	-	-	20	0.6%	304	2.2%
		Administrative, Technical and Other Staff	1	0.1%	9	0.9%	14	5.1%	105	3.7%	79	9.0%	-	-	-	-	49	1.6%	257	1.9%
		Technical Research Staff	-	-	11	1.1%	-	-	19	0.7%	47	5.4%	-	-	-	-	5	0.1%	82	0.6%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
	Total	Senior Academic Staff	477	31.6%	112	10.7%	81	30.7%	330	11.8%	138	15.6%	487	22.1%	282	16.5%	327	10.5%	2 234	16.5%
		Junior Academic Staff	311	20.6%	278	26.6%	58	22.0%	526	18.8%	140	15.9%	426	19.3%	280	16.4%	721	23.1%	2 740	20.2%
		Academic Supporting Staff	127	8.4%	304	29.0%	49	18.6%	475	16.9%	307	34.8%	393	17.8%	306	17.9%	464	14.9%	2 424	17.9%
		Administrative, Technical and Other Staff	485	32.1%	199	19.0%	70	26.5%	1 258	44.9%	177	20.1%	568	25.7%	529	30.9%	1 344	43.0%	4 630	34.2%
		Technical Research Staff	109	7.2%	154	14.7%	6	2.3%	215	7.7%	120	13.6%	334	15.1%	314	18.4%	268	8.6%	1 520	11.2%
		Total	1 509	100.0%	1 047	100.0%	264	100.0%	2 804	100.0%	882	100.0%	2 208	100.0%	1 711	100.0%	3 124	100.0%	13 548	100.0%
2022/23	Medicine, Dentistry & Health	Senior Academic Staff	27	1.8%	15	1.7%	-	-	107	3.9%	1	0.1%	77	3.1%	-	-	101	3.3%	328	2.4%
		Junior Academic Staff	20	1.3%	6	0.7%	-	-	105	3.8%	1	0.1%	78	3.1%	-	-	204	6.7%	413	3.1%
		Academic Supporting Staff	-	-	7	0.8%	-	-	79	2.9%	0	0.0%	75	3.0%	-	-	142	4.7%	303	2.3%
		Administrative, Technical and Other Staff	36	2.4%	33	3.7%	-	-	514	18.7%	0	0.0%	105	4.2%	-	-	662	21.7%	1 351	10.0%
		Technical Research Staff	9	0.6%	33	3.7%	-	-	81	3.0%	0	0.0%	63	2.5%	-	-	66	2.2%	253	1.9%
	Sciences	Senior Academic Staff	121	8.1%	48	5.3%	3	1.0%	63	2.3%	18	2.0%	97	3.8%	101	6.3%	59	1.9%	509	3.8%
		Junior Academic Staff	76	5.1%	25	2.8%	6	2.0%	83	3.0%	16	1.8%	95	3.8%	99	6.2%	118	3.9%	517	3.8%
		Academic Supporting Staff	2	0.1%	19	2.1%	2	0.8%	60	2.2%	19	2.1%	31	1.2%	64	4.0%	33	1.1%	230	1.7%
		Administrative, Technical and Other Staff	115	7.7%	71	7.9%	2	0.7%	166	6.0%	26	2.9%	85	3.4%	201	12.6%	157	5.1%	823	6.1%
		Technical Research Staff	37	2.5%	64	7.2%	-	-	46	1.7%	10	1.1%	100	4.0%	110	6.9%	62	2.0%	428	3.2%
	Engineering & Technology	Senior Academic Staff	128	8.6%	-	-	-	-	45	1.6%	-	-	194	7.7%	67	4.2%	55	1.8%	488	3.6%
		Junior Academic Staff	58	3.9%	-	-	-	-	61	2.2%	-	-	174	6.9%	83	5.2%	99	3.2%	476	3.5%
		Academic Supporting Staff	9	0.6%	-	-	-	-	24	0.9%	2	0.2%	35	1.4%	41	2.6%	32	1.0%	143	1.1%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
		Administrative, Technical and Other Staff	140	9.4%	-	-	-	-	115	4.2%	1	0.1%	201	8.0%	134	8.4%	149	4.9%	740	5.5%
		Technical Research Staff	45	3.0%	-	-	-	-	7	0.3%	2	0.2%	249	9.9%	118	7.4%	36	1.2%	457	3.4%
	Business & Management	Senior Academic Staff	70	4.7%	29	3.2%	20	7.2%	23	0.8%	-	-	79	3.1%	64	4.0%	33	1.1%	318	2.4%
		Junior Academic Staff	77	5.2%	24	2.7%	12	4.4%	90	3.3%	-	-	88	3.5%	51	3.2%	72	2.4%	415	3.1%
		Academic Supporting Staff	22	1.5%	18	2.0%	8	2.8%	64	2.3%	-	-	40	1.6%	65	4.1%	46	1.5%	263	2.0%
		Administrative, Technical and Other Staff	35	2.3%	6	0.7%	14	4.9%	89	3.3%	-	-	68	2.7%	98	6.1%	74	2.4%	384	2.9%
		Technical Research Staff	12	0.8%	5	0.6%	-	-	4	0.1%	-	-	37	1.4%	7	0.4%	5	0.2%	69	0.5%
	Social Sciences	Senior Academic Staff	88	5.9%	58	6.5%	22	7.9%	41	1.5%	31	3.5%	26	1.0%	24	1.5%	50	1.7%	340	2.5%
		Junior Academic Staff	48	3.2%	39	4.4%	16	5.8%	92	3.3%	24	2.8%	31	1.2%	35	2.2%	121	4.0%	406	3.0%
		Academic Supporting Staff	31	2.1%	35	3.9%	10	3.6%	54	2.0%	26	2.9%	35	1.4%	22	1.4%	78	2.6%	292	2.2%
		Administrative, Technical and Other Staff	58	3.9%	31	3.5%	17	5.9%	107	3.9%	16	1.8%	37	1.5%	38	2.4%	124	4.1%	428	3.2%
		Technical Research Staff	12	0.8%	30	3.4%	1	0.4%	19	0.7%	19	2.2%	28	1.1%	2	0.1%	22	0.7%	132	1.0%
	Arts & Humanities	Senior Academic Staff	42	2.8%	60	6.7%	33	11.8%	37	1.4%	36	4.1%	45	1.8%	10	0.6%	25	0.8%	288	2.1%
		Junior Academic Staff	35	2.3%	51	5.7%	30	10.7%	74	2.7%	46	5.2%	37	1.5%	14	0.9%	81	2.7%	368	2.7%
		Academic Supporting Staff	60	4.0%	59	6.6%	40	14.3%	112	4.1%	54	6.1%	158	6.3%	105	6.6%	118	3.9%	705	5.2%
		Administrative, Technical and Other Staff	63	4.3%	67	7.5%	28	10.1%	129	4.7%	45	5.1%	101	4.0%	43	2.7%	85	2.8%	562	4.2%
		Technical Research Staff	14	0.9%	18	2.0%	4	1.4%	23	0.8%	31	3.5%	50	2.0%	3	0.2%	16	0.5%	158	1.2%
	Education	Senior Academic Staff	-	-	14	1.6%	1	0.3%	16	0.6%	56	6.3%	-	-	-	-	9	0.3%	95	0.7%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
		Junior Academic Staff	1	0.1%	3	0.3%	2	0.6%	29	1.1%	52	5.9%	-	-	-	-	43	1.4%	130	1.0%
		Academic Supporting Staff	-	-	10	1.1%	-	-	75	2.7%	219	24.7%	-	-	-	-	18	0.6%	321	2.4%
		Administrative, Technical and Other Staff	-	-	9	1.0%	10	3.4%	99	3.6%	80	9.1%	-	-	-	-	46	1.5%	244	1.8%
		Technical Research Staff	-	-	7	0.8%	-	-	16	0.6%	55	6.2%	-	-	-	-	7	0.2%	84	0.6%
	Total	Senior Academic Staff	476	31.9%	223	25.0%	79	28.2%	332	12.1%	141	16.0%	517	20.5%	265	16.6%	332	10.9%	2 365	17.6%
		Junior Academic Staff	314	21.1%	148	16.6%	66	23.6%	535	19.4%	139	15.7%	503	20.0%	283	17.7%	738	24.2%	2 726	20.2%
		Academic Supporting Staff	124	8.3%	148	16.6%	60	21.4%	468	17.0%	319	36.1%	375	14.9%	298	18.6%	467	15.3%	2 258	16.8%
		Administrative, Technical and Other Staff	448	30.0%	217	24.3%	70	25.0%	1 220	44.4%	168	19.0%	598	23.7%	513	32.1%	1 297	42.6%	4 531	33.7%
		Technical Research Staff	129	8.7%	157	17.6%	5	1.8%	196	7.1%	116	13.2%	527	20.9%	239	15.0%	213	7.0%	1 582	11.8%
		Total	1 491	100.0%	893	100.0%	280	100.0%	2 751	100.0%	884	100.0%	2 519	100.0%	1 598	100.0%	3 047	100.0%	13 463	100.0%
2023/24	Medicine, Dentistry & Health	Senior Academic Staff	30	2.0%	17	1.9%	-	-	106	3.7%	1	0.1%	91	3.1%	-	-	101	3.3%	346	2.4%
		Junior Academic Staff	20	1.3%	7	0.8%	-	-	104	3.6%	0	0.0%	87	3.0%	-	-	207	6.7%	425	3.0%
		Academic Supporting Staff	-	-	9	1.0%	-	-	77	2.7%	2	0.2%	103	3.5%	-	-	153	4.9%	344	2.4%
		Administrative, Technical and Other Staff	39	2.6%	28	3.1%	-	-	539	18.7%	0	0.0%	114	3.9%	-	-	656	21.1%	1 376	9.7%
		Technical Research Staff	15	1.0%	28	3.1%	-	-	75	2.6%	0	0.0%	83	2.9%	-	-	63	2.0%	265	1.9%
	Sciences	Senior Academic Staff	126	8.4%	49	5.3%	4	1.3%	65	2.3%	17	1.8%	120	4.1%	106	6.7%	60	1.9%	547	3.9%
		Junior Academic Staff	87	5.8%	42	4.6%	8	2.4%	89	3.1%	10	1.1%	90	3.1%	110	6.9%	121	3.9%	557	3.9%
		Academic Supporting Staff	3	0.2%	21	2.3%	1	0.4%	65	2.2%	12	1.2%	25	0.8%	63	4.0%	36	1.2%	225	1.6%
		Administrative, Technical and Other Staff	115	7.6%	64	7.0%	3	1.0%	181	6.3%	26	2.8%	99	3.4%	160	10.1%	157	5.1%	805	5.7%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
		Technical Research Staff	45	3.0%	68	7.4%	-	-	45	1.5%	16	1.7%	130	4.5%	124	7.8%	80	2.6%	507	3.6%
	Engineering & Technology	Senior Academic Staff	126	8.4%	-	-	-	-	43	1.5%	-	-	208	7.1%	70	4.4%	52	1.7%	499	3.5%
		Junior Academic Staff	54	3.6%	-	-	-	-	68	2.3%	-	-	219	7.5%	90	5.7%	112	3.6%	542	3.8%
		Academic Supporting Staff	5	0.3%	-	-	-	-	28	1.0%	0	0.0%	31	1.1%	45	2.8%	36	1.2%	146	1.0%
		Administrative, Technical and Other Staff	131	8.7%	-	-	-	-	117	4.1%	1	0.1%	213	7.3%	121	7.6%	151	4.9%	733	5.2%
		Technical Research Staff	39	2.6%	-	-	-	-	17	0.6%	1	0.1%	364	12.5%	125	7.9%	38	1.2%	584	4.1%
	Business & Management	Senior Academic Staff	72	4.8%	29	3.2%	22	7.0%	22	0.8%	-	-	86	3.0%	69	4.3%	32	1.0%	331	2.3%
		Junior Academic Staff	79	5.2%	28	3.1%	15	4.9%	98	3.4%	-	-	86	3.0%	50	3.2%	78	2.5%	435	3.1%
		Academic Supporting Staff	24	1.6%	18	2.0%	6	1.8%	68	2.3%	-	-	40	1.4%	62	3.9%	48	1.6%	266	1.9%
		Administrative, Technical and Other Staff	35	2.3%	6	0.7%	15	4.6%	82	2.9%	-	-	67	2.3%	83	5.2%	62	2.0%	351	2.5%
		Technical Research Staff	8	0.5%	7	0.8%	-	-	3	0.1%	-	-	43	1.5%	7	0.5%	9	0.3%	77	0.5%
	Social Sciences	Senior Academic Staff	90	6.0%	67	7.3%	27	8.6%	43	1.5%	22	2.3%	26	0.9%	21	1.3%	59	1.9%	353	2.5%
		Junior Academic Staff	47	3.1%	38	4.1%	25	7.8%	86	3.0%	24	2.6%	43	1.5%	42	2.6%	132	4.3%	437	3.1%
		Academic Supporting Staff	33	2.2%	40	4.4%	7	2.2%	65	2.3%	36	3.9%	41	1.4%	24	1.5%	77	2.5%	323	2.3%
		Administrative, Technical and Other Staff	60	4.0%	26	2.8%	18	5.6%	112	3.9%	18	1.9%	40	1.4%	33	2.1%	123	4.0%	428	3.0%
		Technical Research Staff	15	1.0%	24	2.6%	3	1.0%	21	0.7%	23	2.4%	46	1.6%	5	0.3%	22	0.7%	159	1.1%
	Arts & Humanities	Senior Academic Staff	44	2.9%	57	6.2%	35	11.0%	41	1.4%	35	3.8%	44	1.5%	11	0.7%	28	0.9%	294	2.1%
		Junior Academic Staff	31	2.1%	50	5.5%	38	12.1%	77	2.7%	46	4.9%	45	1.5%	21	1.3%	80	2.6%	387	2.7%
		Academic Supporting Staff	59	3.9%	62	6.8%	44	14.0%	116	4.0%	68	7.3%	157	5.4%	112	7.1%	118	3.8%	736	5.2%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
		Administrative, Technical and Other Staff	62	4.1%	57	6.2%	26	8.4%	134	4.7%	44	4.7%	105	3.6%	28	1.8%	79	2.5%	537	3.8%
		Technical Research Staff	15	1.0%	34	3.7%	4	1.3%	31	1.1%	34	3.6%	67	2.3%	5	0.3%	10	0.3%	199	1.4%
	Education	Senior Academic Staff	-	-	10	1.1%	2	0.5%	16	0.6%	55	5.9%	-	-	-	-	12	0.4%	95	0.7%
		Junior Academic Staff	-	-	5	0.5%	2	0.5%	41	1.4%	58	6.3%	-	-	-	-	44	1.4%	150	1.1%
		Academic Supporting Staff	-	-	11	1.2%	-	-	82	2.8%	250	26.8%	-	-	-	-	21	0.7%	364	2.6%
		Administrative, Technical and Other Staff	-	-	7	0.8%	12	3.7%	111	3.8%	80	8.6%	-	-	-	-	46	1.5%	256	1.8%
		Technical Research Staff	-	-	9	1.0%	-	-	19	0.7%	55	5.9%	-	-	-	-	1	0.0%	84	0.6%
	Total	Senior Academic Staff	488	32.4%	228	24.9%	89	28.3%	336	11.6%	130	13.9%	574	19.7%	277	17.4%	343	11.1%	2 465	17.4%
		Junior Academic Staff	318	21.1%	170	18.5%	87	27.7%	563	19.5%	138	14.8%	569	19.5%	314	19.8%	774	24.9%	2 933	20.7%
		Academic Supporting Staff	124	8.2%	161	17.5%	58	18.5%	501	17.4%	368	39.4%	397	13.6%	306	19.3%	489	15.8%	2 403	17.0%
		Administrative, Technical and Other Staff	442	29.3%	188	20.5%	73	23.2%	1 277	44.2%	169	18.1%	638	21.9%	425	26.8%	1 274	41.1%	4 486	31.7%
		Technical Research Staff	136	9.0%	170	18.5%	7	2.2%	210	7.3%	128	13.8%	734	25.2%	266	16.8%	223	7.2%	1 874	13.2%
		Total	1 508	100.0%	917	100.0%	314	100.0%	2 887	100.0%	933	100.0%	2 911	100.0%	1 588	100.0%	3 103	100.0%	14 161	100.0%

Notes:

1. The above figures refer to staff of academic departments with salary wholly funded by general funds, excluding those staff employed on short-term contracts of less than one year.
2. The figures are rounded to the nearest whole number. Thus, the figures may not add up to the corresponding totals. '-' denotes 'nil' and a zero figure means a magnitude of less than 0.5.
3. Senior academic staff includes chair professor, professor, etc. Junior academic staff includes lecturer and assistant lecturer, etc.
4. Abbreviations:

CityU City University of Hong Kong
HKBU Hong Kong Baptist University
LU Lingnan University
CUHK The Chinese University of Hong Kong
EdUHK The Education University of Hong Kong
PolyU The Hong Kong Polytechnic University
HKUST The Hong Kong University of Science and Technology
HKU The University of Hong Kong