

Academic Staff Intake in Academic Departments of UGC-funded Universities by Departmental Cost Centre Group, Staff Grade and University, 2021/22 to 2023/24 Academic Years

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
2021/22	Medicine, Dentistry & Health	Senior Academic Staff	6	7.1%	-	-	-	-	-	-	-	-	3	2.4%	-	-	1	1.1%	10	2.1%
		Junior Academic Staff	7	7.7%	2	8.7%	-	-	11	20.0%	-	-	12	9.7%	-	-	17	18.5%	49	10.1%
	Sciences	Senior Academic Staff	8	9.5%	2	8.7%	-	-	-	-	-	-	3	2.4%	1	1.6%	1	1.1%	15	3.1%
		Junior Academic Staff	22	25.6%	5	21.7%	0	1.2%	9	16.6%	3	20.0%	15	12.2%	12	18.8%	11	12.0%	77	16.0%
	Engineering & Technology	Senior Academic Staff	4	4.8%	-	-	-	-	-	-	-	-	11	9.1%	-	-	2	2.2%	17	3.6%
		Junior Academic Staff	5	6.0%	-	-	-	-	6	10.8%	-	-	28	22.4%	28	43.8%	12	13.0%	78	16.3%
	Business & Management	Senior Academic Staff	2	2.4%	-	-	-	-	2	3.6%	-	-	7	5.7%	2	3.1%	5	5.4%	18	3.7%
		Junior Academic Staff	13	15.5%	-	-	4	14.2%	12	21.8%	-	-	23	18.7%	13	20.3%	9	9.6%	74	15.2%
	Social Sciences	Senior Academic Staff	4	4.8%	2	8.7%	2	5.8%	1	1.8%	-	-	2	1.6%	-	-	1	1.1%	12	2.4%
		Junior Academic Staff	8	9.5%	8	34.8%	6	22.1%	4	7.2%	1	7.6%	12	9.7%	5	7.8%	16	17.6%	60	12.4%
	Arts & Humanities	Senior Academic Staff	1	1.2%	-	-	2	7.7%	-	-	1	7.0%	2	1.6%	1	1.6%	2	2.2%	9	1.9%
		Junior Academic Staff	5	6.0%	4	17.4%	11	42.3%	7	12.7%	4	26.7%	5	4.4%	2	3.1%	6	6.5%	44	9.2%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
	Education	Senior Academic Staff	-	-	-	-	1	1.9%	-	-	1	6.3%	-	-	-	-	1	1.1%	2	0.5%
		Junior Academic Staff	-	-	-	-	1	4.8%	3	5.5%	5	32.4%	-	-	-	-	8	8.7%	17	3.5%
	Total		84	100.0%	23	100.0%	26	100.0%	55	100.0%	15	100.0%	123	100.0%	64	100.0%	92	100.0%	482	100.0%
2022/23	Medicine, Dentistry & Health	Senior Academic Staff	5	5.1%	2	2.6%	-	-	5	5.7%	0	0.1%	11	6.8%	-	-	2	2.1%	25	3.8%
		Junior Academic Staff	2	2.0%	1	1.3%	-	-	7	8.0%	0	0.1%	16	9.9%	-	-	15	15.8%	41	6.2%
	Sciences	Senior Academic Staff	9	9.2%	4	5.2%	-	-	4	4.9%	0	0.7%	12	7.5%	1	1.4%	4	4.2%	35	5.2%
		Junior Academic Staff	21	21.4%	16	20.8%	3	12.2%	9	10.3%	2	4.9%	14	8.7%	18	24.3%	16	16.8%	99	15.0%
	Engineering & Technology	Senior Academic Staff	5	5.1%	-	-	-	-	6	6.6%	-	-	13	7.8%	5	6.8%	2	2.1%	30	4.6%
		Junior Academic Staff	18	18.4%	-	-	-	-	5	5.7%	-	-	51	31.4%	30	40.5%	9	9.5%	113	17.0%
	Business & Management	Senior Academic Staff	2	2.0%	1	1.3%	2	7.4%	1	1.1%	-	-	2	1.2%	1	1.4%	1	1.1%	10	1.5%
		Junior Academic Staff	10	10.2%	8	10.4%	2	6.3%	23	26.4%	-	-	18	11.2%	7	9.5%	9	9.3%	76	11.6%
	Social Sciences	Senior Academic Staff	6	6.1%	8	10.4%	2	6.5%	2	2.3%	0	0.2%	2	1.2%	-	-	11	11.6%	31	4.7%
		Junior Academic Staff	10	10.2%	15	19.5%	4	14.8%	11	12.6%	6	15.1%	6	3.7%	6	8.1%	15	15.5%	73	11.0%
	Arts & Humanities	Senior Academic Staff	2	2.0%	1	1.3%	2	7.4%	1	1.1%	2	5.1%	3	1.6%	-	-	1	1.1%	12	1.8%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
		Junior Academic Staff	8	8.2%	15	19.5%	12	44.4%	9	10.3%	9	22.9%	15	9.0%	6	8.1%	7	6.8%	80	12.2%
	Education	Senior Academic Staff	-	-	3	3.9%	0	0.9%	1	1.1%	5	11.0%	-	-	-	-	1	1.1%	10	1.5%
		Junior Academic Staff	-	-	3	3.9%	-	-	3	3.4%	16	39.8%	-	-	-	-	3	3.2%	25	3.8%
		Total	98	100.0%	77	100.0%	27	100.0%	87	100.0%	41	100.0%	161	100.0%	74	100.0%	95	100.0%	660	100.0%
2023/24	Medicine, Dentistry & Health	Senior Academic Staff	3	4.1%	-	-	-	-	3	3.2%	-	-	4	3.5%	-	-	5	4.4%	15	2.6%
		Junior Academic Staff	2	2.7%	1	4.0%	-	-	15	15.5%	0	0.3%	14	12.4%	-	-	21	18.4%	53	9.2%
	Sciences	Senior Academic Staff	5	6.8%	1	4.0%	0	1.0%	2	2.5%	3	12.5%	10	8.8%	4	4.0%	4	3.5%	30	5.2%
		Junior Academic Staff	19	25.4%	2	8.0%	4	14.3%	14	14.6%	3	12.5%	12	10.6%	23	23.0%	16	14.0%	93	16.2%
	Engineering & Technology	Senior Academic Staff	4	5.4%	-	-	-	-	3	3.0%	-	-	11	9.7%	6	6.0%	2	1.8%	26	4.5%
		Junior Academic Staff	12	16.5%	-	-	-	-	14	15.1%	-	-	22	19.5%	31	31.0%	20	17.5%	100	17.3%
	Business & Management	Senior Academic Staff	3	4.1%	-	-	2	5.7%	4	4.2%	-	-	3	2.7%	2	2.0%	-	-	14	2.4%
		Junior Academic Staff	10	12.8%	6	24.0%	4	12.3%	8	8.7%	-	-	10	8.8%	12	12.0%	11	9.6%	60	10.5%
	Social Sciences	Senior Academic Staff	3	4.1%	2	8.0%	3	10.0%	5	5.0%	-	-	2	1.8%	6	6.0%	5	4.4%	26	4.5%
		Junior Academic Staff	5	6.1%	5	20.0%	8	25.0%	10	10.1%	4	17.3%	14	12.4%	6	6.0%	21	18.4%	72	12.5%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
	Arts & Humanities	Senior Academic Staff	6	8.1%	1	4.0%	2	5.0%	-	-	2	9.8%	3	2.7%	3	3.0%	1	0.9%	18	3.1%
		Junior Academic Staff	3	4.1%	6	24.0%	8	25.0%	8	8.7%	3	12.5%	8	7.1%	7	7.0%	4	3.5%	47	8.1%
	Education	Senior Academic Staff	-	-	-	-	1	1.7%	-	-	2	6.9%	-	-	-	-	1	0.9%	3	0.5%
		Junior Academic Staff	-	-	1	4.0%	-	-	9	9.5%	7	28.3%	-	-	-	-	3	2.6%	20	3.4%
	Total		74	100.0%	25	100.0%	30	100.0%	95	100.0%	24	100.0%	113	100.0%	100	100.0%	114	100.0%	575	100.0%

Notes:

1. The above figures refer to academic staff of academic departments with salary wholly funded by general funds, excluding those staff employed on short-term contracts of less than one year.
2. The figures are rounded to the nearest whole number. Thus, the figures may not add up to the corresponding totals. '-' denotes 'nil' and a zero figure means a magnitude of less than 0.5.
3. The number of academic staff intake represents the total intake during the academic year.
4. Senior academic staff includes chair professor, professor, etc. Junior academic staff includes lecturer and assistant lecturer, etc.
5. Abbreviations:

CityU	City University of Hong Kong
HKBU	Hong Kong Baptist University
LU	Lingnan University
CUHK	The Chinese University of Hong Kong
EdUHK	The Education University of Hong Kong
PolyU	The Hong Kong Polytechnic University
HKUST	The Hong Kong University of Science and Technology
HKU	The University of Hong Kong