

**Academic Staff Leaving Academic Departments of UGC-funded Universities by Departmental Cost Centre Group, Staff Grade and University,
2021/22 to 2023/24 Academic Years**

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
2021/22	Medicine, Dentistry & Health	Senior Academic Staff	3	3.9%	-	-	-	-	2	3.9%	-	-	5	7.0%	-	-	5	11.9%	15	3.8%
		Junior Academic Staff	1	1.3%	1	2.6%	-	-	5	9.8%	-	-	6	8.5%	-	-	6	14.3%	19	4.8%
	Sciences	Senior Academic Staff	6	7.8%	3	7.9%	-	-	1	1.6%	4	20.1%	3	4.2%	9	10.7%	6	14.3%	32	8.0%
		Junior Academic Staff	6	7.8%	2	5.3%	-	-	3	5.9%	-	-	6	8.5%	21	25.0%	7	16.7%	45	11.3%
	Engineering & Technology	Senior Academic Staff	6	7.8%	-	-	-	-	1	2.6%	-	-	17	23.9%	8	9.5%	1	2.4%	33	8.4%
		Junior Academic Staff	5	6.5%	-	-	-	-	4	8.0%	-	-	17	24.5%	22	26.2%	2	4.8%	50	12.7%
	Business & Management	Senior Academic Staff	6	7.8%	2	5.3%	5	31.3%	5	9.8%	-	-	5	7.0%	1	1.2%	1	2.4%	25	6.3%
		Junior Academic Staff	13	16.9%	5	13.2%	-	-	7	13.7%	-	-	4	5.6%	8	9.5%	2	4.8%	39	9.8%
	Social Sciences	Senior Academic Staff	10	13.0%	1	2.6%	1	6.3%	3	5.6%	3	15.0%	3	4.2%	2	2.4%	1	2.4%	24	6.0%
		Junior Academic Staff	8	10.4%	9	23.7%	1	6.3%	7	13.5%	2	10.0%	2	2.8%	8	9.5%	5	11.9%	42	10.5%
	Arts & Humanities	Senior Academic Staff	4	5.2%	3	7.9%	7	43.8%	4	7.8%	2	10.5%	2	2.8%	3	3.6%	-	-	25	6.3%
		Junior Academic Staff	8	10.4%	10	26.3%	2	12.5%	6	11.8%	2	10.5%	1	0.8%	2	2.4%	5	11.9%	36	8.9%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
	Education	Senior Academic Staff	-	-	1	2.6%	-	-	1	2.0%	3	14.4%	-	-	-	-	-	-	5	1.2%
		Junior Academic Staff	1	1.3%	1	2.6%	-	-	2	3.9%	4	19.5%	-	-	-	-	1	2.4%	9	2.2%
	Total		77	100.0%	38	100.0%	16	100.0%	51	100.0%	20	100.0%	71	100.0%	84	100.0%	42	100.0%	399	100.0%
2022/23	Medicine, Dentistry & Health	Senior Academic Staff	6	6.6%	-	-	-	-	2	4.8%	-	-	2	3.2%	-	-	7	10.1%	17	4.3%
		Junior Academic Staff	2	2.2%	-	-	-	-	2	4.8%	1	1.4%	3	4.8%	-	-	12	17.4%	20	4.9%
	Sciences	Senior Academic Staff	12	13.2%	6	13.3%	-	-	5	11.4%	1	2.7%	2	3.2%	6	13.3%	6	8.7%	38	9.5%
		Junior Academic Staff	4	4.4%	4	8.9%	1	12.5%	6	14.3%	1	2.7%	8	12.9%	4	8.9%	7	10.1%	35	8.8%
	Engineering & Technology	Senior Academic Staff	15	16.5%	-	-	-	-	1	2.9%	-	-	13	20.9%	10	22.2%	4	5.8%	43	10.8%
		Junior Academic Staff	17	18.7%	-	-	-	-	2	4.8%	-	-	12	18.5%	7	15.6%	7	10.1%	45	11.2%
	Business & Management	Senior Academic Staff	1	1.1%	3	6.7%	-	-	3	7.1%	-	-	1	1.6%	7	15.6%	2	2.6%	17	4.2%
		Junior Academic Staff	7	7.7%	1	2.2%	-	-	7	16.7%	-	-	7	11.3%	5	11.1%	6	8.7%	33	8.3%
	Social Sciences	Senior Academic Staff	10	10.5%	3	6.7%	-	-	3	7.1%	3	8.9%	1	1.6%	4	8.9%	3	3.9%	27	6.7%
		Junior Academic Staff	5	5.5%	6	13.3%	4	50.0%	2	4.8%	5	13.2%	3	4.8%	1	2.2%	6	8.7%	32	8.0%
	Arts & Humanities	Senior Academic Staff	5	5.9%	9	20.0%	1	12.5%	2	4.8%	4	11.6%	5	8.1%	1	2.2%	1	0.7%	28	7.1%
		Junior Academic Staff																		

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			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
		Junior Academic Staff	7	7.7%	6	13.3%	1	12.5%	3	7.1%	4	10.8%	6	8.9%	-	-	7	10.1%	34	8.4%
		Senior Academic Staff	-	-	6	13.3%	-	-	3	7.1%	10	28.1%	-	-	-	-	-	-	19	4.9%
	Education	Junior Academic Staff	-	-	1	2.2%	1	12.5%	1	2.4%	8	20.5%	-	-	-	-	2	2.9%	13	3.2%
	Total		91	100.0%	45	100.0%	8	100.0%	42	100.0%	37	100.0%	62	100.0%	45	100.0%	69	100.0%	399	100.0%
2023/24	Medicine, Dentistry & Health	Senior Academic Staff	2	3.3%	-	-	-	-	9	19.1%	-	-	7	9.5%	-	-	3	5.3%	21	5.6%
		Junior Academic Staff	2	3.3%	-	-	-	-	5	10.6%	-	-	5	6.8%	-	-	6	10.5%	18	4.8%
	Sciences	Senior Academic Staff	6	10.0%	3	15.0%	0	2.5%	2	3.9%	-	-	5	6.8%	11	13.6%	5	8.8%	32	8.5%
		Junior Academic Staff	4	6.7%	1	5.0%	-	-	5	10.3%	1	3.7%	6	8.1%	13	16.0%	5	8.8%	35	9.2%
	Engineering & Technology	Senior Academic Staff	9	15.0%	-	-	-	-	3	6.7%	-	-	12	16.6%	4	4.9%	4	7.0%	32	8.6%
		Junior Academic Staff	3	5.0%	-	-	-	-	0	0.4%	-	-	17	23.0%	22	27.2%	6	10.5%	48	12.7%
	Business & Management	Senior Academic Staff	4	6.7%	-	-	3	22.5%	2	4.3%	-	-	6	8.1%	7	8.6%	1	1.8%	23	6.0%
		Junior Academic Staff	8	13.3%	-	-	2	16.7%	5	10.6%	-	-	7	9.5%	16	19.8%	3	5.3%	41	10.8%
	Social Sciences	Senior Academic Staff	7	11.7%	6	30.0%	2	14.6%	1	2.1%	3	11.1%	1	1.4%	2	2.5%	5	8.8%	27	7.1%
		Junior Academic Staff	6	10.0%	3	15.0%	1	8.3%	5	10.6%	3	11.1%	3	4.1%	3	3.7%	9	15.8%	33	8.7%

Academic Year	Departmental Cost Centre Group	Staff Grade	CityU		HKBU		LU		CUHK		EdUHK		PolyU		HKUST		HKU		Total	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
	Arts & Humanities	Senior Academic Staff	6	10.0%	4	20.0%	2	16.7%	1	2.1%	7	25.9%	3	3.7%	2	2.5%	2	3.5%	27	7.1%
		Junior Academic Staff	3	5.0%	3	15.0%	2	16.7%	6	12.8%	6	22.2%	2	2.7%	1	1.2%	3	5.3%	26	6.9%
	Education	Senior Academic Staff	-	-	-	-	0	2.1%	2	4.3%	4	14.8%	-	-	-	-	2	3.5%	8	2.2%
		Junior Academic Staff	-	-	-	-	-	-	1	2.1%	3	11.1%	-	-	-	-	3	5.3%	7	1.9%
	Total		60	100.0%	20	100.0%	12	100.0%	47	100.0%	27	100.0%	74	100.0%	81	100.0%	57	100.0%	378	100.0%

Notes:

1. The above figures refer to academic staff of academic departments with salary wholly funded by general funds, excluding those staff employed on short-term contracts of less than one year.
2. The figures are rounded to the nearest whole number. Thus, the figures may not add up to the corresponding totals. '-' denotes 'nil' and a zero figure means a magnitude of less than 0.5.
3. The number of leaving academic staff represents the total outflow during the academic year.
4. Senior academic staff includes chair professor, professor, etc. Junior academic staff includes lecturer and assistant lecturer, etc.
5. Abbreviations:

CityU	City University of Hong Kong
HKBU	Hong Kong Baptist University
LU	Lingnan University
CUHK	The Chinese University of Hong Kong
EdUHK	The Education University of Hong Kong
PolyU	The Hong Kong Polytechnic University
HKUST	The Hong Kong University of Science and Technology
HKU	The University of Hong Kong