Annex II

Staff establishment of
District Health Centres and District Health Centre Expresses
in 2025-26 (including healthcare professionals and other support staff)

Table 1: District Health Centres (DHCs)

	DHC									
	Kwai Tsing	Sham Shui Po	Tuen Mun	Wong Tai Sin	Southern	Yuen Long	Tsuen Wan	Central and Western (Service commencement on 10 Sept 2025)	Yau Tsim Mong (Service commencement on 27 Oct 2025)	Eastern (Service commencement on 15 Dec 2025)
Staff establishment (Note 1)										
Executive Director	1	1	1	1	1	1	1	1	1	1
Medical Consultant (Note 2)	1	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Chief Care Co-ordinator	1	1	1	1	1	1	1	1	1	1

	DHC									
	Kwai Tsing	Sham Shui Po	Tuen Mun	Wong Tai Sin	Southern	Yuen Long	Tsuen Wan	Central and Western (Service commencement on 10 Sept 2025)	Yau Tsim Mong (Service commencement on 27 Oct 2025)	Eastern (Service commencement on 15 Dec 2025)
Care Co-ordinator/ Nurse	22	18.5	26	25	16	29	21	14	26	21
Physiotherapist	2	2	3	3	3	3	2	3	3	3
Occupational Therapist	2	2	2	2	3	3	2	1	1	1
Dietitian	1	1	1	2	1	2	2	1	1	1
Pharmacist	1	1	1	1	1	1	1	1	1	1
Social Worker, Administrative Staff and Supporting Staff	48	69	62	62	59	50	48	43	52	55
Total	**79**	**96**	**97.5**	**97.5**	**85.5**	**90.5**	**78.5**	**65.5**	**86.5**	**84.5**

Note:

1. The staff establishment is proposed by the operators of the DHCs through tendering procedures according to the service demand in the community and manpower estimation, and is reviewed and approved by the Government. The 0.5 staff establishment refers to a part-time position with half of the working hours of a full-time position. The actual number of staff may vary from time to time depending on factors such as service demand and short-term manpower turnover, etc. The Government will continue to monitor the situation to

ensure that services are not affected.

2. Medical Consultants are part-time or outsourced positions.

Table 2: District Health Centre Expresses (DHCEs)

	DHCE							
	Islands	Kowloon City	Kwun Tong	North	Sai Kung	Sha Tin	Tai Po	Wan Chai
Staff establishment (Note 3, 4)								
Project Co-ordinator	1	1	1	1	1	1	1	1
Medical Consultant (Note 5)	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Care Co-ordinator	3	1	2	1	2	5	5	5
Nurse		5	4	3	4			
Physiotherapist	1	1	1	1	1	1	1	1
Occupational Therapist			1		1		0.5	1
Dietitian		1	1	0.5	1		1	
Pharmacist					1	1		1
Social Worker, Administrative Staff and Supporting Staff	12	13	15.5	14.5	12	18	14	7.5
Total	**17.5**	**22.5**	**26**	**21.5**	**23.5**	**26.5**	**23**	**17**

Note:

3. The staff establishment is proposed by the operators of the DHCEs through tendering process according to the service demand in the community and manpower estimation, and is reviewed and approved by the Government. The 0.5 staff establishment refers to a part-time position with half of the working hours of a full-time position. The actual number of staff may vary from time to time depending on factors such as service demand and short-term manpower turnover, etc. The Government will continue to monitor the situation to ensure that services are not affected.
4. The staff establishment of each DHCE is dependent on the service demand and service delivery model of each district which cannot be directly compared.
5. Medical Consultants are part-time or outsourced positions.