

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2025

Percentile	Monthly wage (HK\$)
10 <sup>th</sup>	11,000 (+2.8%)
25 <sup>th</sup>	15,300 (+3.4%)
50 <sup>th</sup> (median)	21,200 (+3.5%)
75 <sup>th</sup>	33,000 (+3.3%)
90 <sup>th</sup>	51,300 (+2.7%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2024, which are derived from unrounded figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2025

	Median monthly wage (HK\$)
By sex	
Male	24,200 (+3.4%)
Female	18,700 (+3.4%)
By age group	
15 – 24	15,200 (+3.6%)
25 – 34	22,900 (+4.0%)
35 – 44	25,000 (+5.1%)
45 – 54	21,500 (+3.6%)
≥ 55	17,000 (+3.0%)
By educational attainment	
Primary and below	15,000 (+4.3%)
Lower secondary	16,500 (+3.8%)
Upper secondary	18,800 (+2.5%)
Post-secondary	31,500 (+0.7%)
By occupational group	
Elementary occupations	14,900 (+4.0%)
Services and sales workers	15,800 (+3.6%)
Craft and related trades workers, plant and machine operators and assemblers	25,000 (+4.1%)
Clerical support workers	17,500 (+3.9%)
Managers, professionals and associate professionals	32,700 (+3.4%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2025 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	20,200	(+3.1%)
Electricity and gas supply; sewerage, waste management and remediation activities	32,200	(+4.0%)
Construction	26,300	(+2.4%)
Import and export trade	21,400	(+2.9%)
Wholesale	17,700	(+3.2%)
Retail trade	15,000	(+3.4%)
Land transport	22,200	(+4.2%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	21,600	(+4.0%)
Food and beverage services	15,800	(+3.4%)
Accommodation services	18,800	(+4.4%)
Information and communications	28,600	(+4.7%)
Financing and insurance	34,000	(+3.8%)
Real estate activities <sup>(3)</sup>	25,000	(+3.2%)
Estate management, security and cleaning services	15,500	(+5.1%)
Professional, scientific and technical activities	28,900	(+3.6%)
Administrative and support services activities	20,000	(+2.0%)
Travel agency, reservation service and related activities	17,000	(+5.0%)
Education and public administration (excluding the Government)	34,100	(+3.9%)
Human health activities; and beauty and body prettifying treatment	22,400	(+4.1%)
Miscellaneous activities <sup>(4)</sup>	15,600	(+3.3%)
Other activities not classified above	19,700	(+4.2%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2024, which are derived from unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Excluding real estate maintenance management.

(4) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2025

Percentile	Hourly wage (HK\$)
5 <sup>th</sup>	47.2 (+2.5%)
10 <sup>th</sup>	51.1 (+3.5%)
25 <sup>th</sup>	61.3 (+3.7%)
50 <sup>th</sup> (median)	85.7 (+3.4%)
75 <sup>th</sup>	135.9 (+3.3%)
90 <sup>th</sup>	214.2 (+2.3%)

Note: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2024, which are derived from unrounded figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2025

Hourly wage (HK\$)	Number of employees
\$42.1	15 600
Less than \$42.5	23 700
Less than \$43	29 200
Less than \$43.5	40 400
Less than \$44	52 400
Less than \$44.5	68 800
Less than \$45	76 100
Less than \$45.5	83 900
Less than \$46	100 300
Less than \$46.5	116 400
Less than \$47	133 600
Less than \$47.5	144 500
Less than \$48	160 500
Less than \$48.5	192 000
Less than \$49	205 200
Less than \$49.5	215 100
Less than \$50	226 800

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2025

	Median hourly wage (HK\$)
By sex	
Male	96.8 (+3.8%)
Female	75.8 (+3.6%)
By age group	
15 – 24	64.7 (+3.1%)
25 – 34	90.0 (+3.8%)
35 – 44	100.0 (+2.9%)
45 – 54	86.4 (+3.0%)
≥ 55	69.2 (+3.8%)
By educational attainment	
Primary and below	58.3 (+2.7%)
Lower secondary	63.4 (+4.8%)
Upper secondary	73.9 (+3.1%)
Post-secondary	128.5 (+1.9%)
By occupational group	
Elementary occupations	60.6 (+3.3%)
Services and sales workers	60.2 (+3.0%)
Craft and related trades workers, plant and machine operators and assemblers	103.7 (+4.1%)
Clerical support workers	72.4 (+3.1%)
Managers, professionals and associate professionals	126.0 (+3.0%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2025 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	83.3	(+3.3%)
Electricity and gas supply; sewerage, waste management and remediation activities	126.3	(+3.3%)
Construction	113.7	(+2.7%)
Import and export trade	89.6	(+2.5%)
Wholesale	75.1	(+3.2%)
Retail trade	61.3	(+3.6%)
Land transport	90.7	(+3.7%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	78.6	(+4.9%)
Food and beverage services	62.0	(+3.4%)
Accommodation services	67.3	(+4.9%)
Information and communications	109.8	(+4.0%)
Financing and insurance	129.5	(+4.0%)
Real estate activities <sup>(3)</sup>	100.0	(+1.6%)
Estate management, security and cleaning services	55.0	(+3.8%)
Professional, scientific and technical activities	111.4	(+3.5%)
Administrative and support services activities	82.1	(+3.0%)
Travel agency, reservation service and related activities	74.1	(+4.2%)
Education and public administration (excluding the Government)	151.1	(+3.4%)
Human health activities; and beauty and body prettifying treatment	102.5	(+3.4%)
Miscellaneous activities <sup>(4)</sup>	60.0	(+3.7%)
Other activities not classified above	82.7	(+4.3%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2024, which are derived from unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Excluding real estate maintenance management.

(4) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.