

Examples of Measures Implemented to Attract and Nurture Talents to Support the Development of the “Eight Centres”

International financial centre

The Government and relevant organisations are actively implementing a range of initiatives, with a view to assisting the industry in capturing emerging opportunities arising from various growth areas. These include, for example, the Pilot Green and Sustainable Finance Capacity Building Support Scheme, the Programme to Enhance Talent Training for the Insurance Sector, and the Pilot Scheme on Training Subsidy for Fintech Practitioners.

International shipping centre and international aviation hub

The Transport and Logistics Bureau provides assistance and encourages students and industry practitioners to pursue education and training in the aviation, maritime and logistics industries through the Maritime and Aviation Training Fund. The Government launched the “Maritime Services Traineeship Scheme – Marine Insurance” to incentivise insurance companies and insurance brokerage firms with marine insurance to provide internship opportunities to individuals aspiring for a career in marine insurance. Moreover, the Hong Kong International Aviation Academy is also committed to nurturing local and regional aviation talents, and proactively developing itself into a regional aviation talent training hub.

International trade centre

InvestHK has been proactively attracting and assisting enterprises that are interested in setting up and expanding their businesses in Hong Kong. InvestHK also provides them with one-stop, customised support services, including offering advice and support on visa applications and staff hiring.

International innovation and technology centre

The Government, through the Research Talent Hub, provides funding support for companies or organisations undertaking research and development (R&D) activities in Hong Kong to engage research talents to undertake R&D work. The Government has been inviting funded research talents to submit evaluation reports after the completion of their engagement periods. According to the

evaluation reports collected in the past 5 years (i.e. 2021-2025), about 67% of the research talents had secured R&D-related jobs.

Centre for international legal and dispute resolution services in the Asia-Pacific region

The Hong Kong International Legal Talents Training Academy of the Department of Justice will co-organise the 2nd Edition of “Belt and Road” Visit for Hong Kong Young International Legal Talents in July 2026 with the Office of the Commissioner of the Ministry of Foreign Affairs of the People’s Republic of China in the Hong Kong Special Administrative Region, visiting relevant government departments, legal institutions and organisations, businesses, and chambers of commerce in Yunnan Province, China, and Laos for exchanges.

Regional intellectual property trading centre

The Intellectual Property Department will collaborate with the Vocational Training Council to implement a two-year pilot programme to establish the Intellectual Property Academy, providing on-the-job training linked to the Qualifications Framework. Practitioners from various sectors, as well as enterprises and service providers engaged in intellectual property trading and commercialisation, will all stand to benefit.

East-meets-West centre for international cultural exchange

The Hong Kong Arts Development Council has launched a five-year Training for Arts Administrators Scheme in 2026-27 to offer internship, exchange and professional training opportunities for arts administrators/production personnel with varying levels of experience. The West Kowloon Cultural District Authority has in place a number of internship programmes covering diverse professional fields such as curation, conservation, and arts administration.