Annex

Monthly median wage levels for the 10 designated job types under the Labour Importation Scheme for the Transport Sector – Aviation Industry

Job Type	**Median Monthly Wages (including allowances but excluding overtime pay) (in HKD)** July 2023	**Median Monthly Wages (including allowances but excluding overtime pay) (in HKD)** Adjusted in November 2025
Passenger Services Officer	$17,400	$18,000
Ramp Services Agent	$14,200	$14,700
Cabin Worker	$13,300	$13,800
Aircraft Maintenance Mechanic/Technician	$15,600	$16,200
Tractor Driver	$16,600	$17,200
Warehouse Operator/Cargo Hander	$14,300	$14,800
Equipment/Loader Operator	$21,300	$22,100
Customer Services Agent	$18,200	$18,900
Aircraft Tug Driver	$20,400	$21,100
Maintenance Technician	$16,500	$17,100